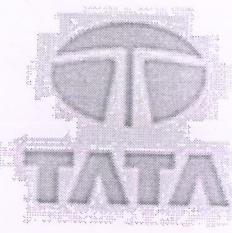


Student Placements

2022-23



**School of Engineering
and Technology (UIET)**



Offer: Computer Consultancy
Ref: TCSL/DT20222304185/Delhi
Date: 21/12/2022

Mr. Tushar Pandey
551 Ka/35Chander Ngar,
Alambagh,
Lucknow-226005,
Uttar Pradesh.
Tel# 91-9956026214

Dear Tushar Pandey,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer in Grade C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/- per annum**, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential

TCSL/DT20222304185

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110001 India

Tel: 91 11 6600 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Toll-Free: 1800 209 3111 Email: careers@tcs.com

A screenshot of a Gmail inbox on a computer screen. The inbox contains several emails, including one from 'TCS Xplore' congratulating Tushar Pandey on joining TCS. The TCS Xplore email features the TCS logo and the tagline 'Building on belief'. The inbox also shows other emails from 'Functions in C' and 'Google Ac...'. The interface includes standard Gmail controls like Compose, Inbox, and Labels.

The image is a screenshot of a Gmail inbox. The top navigation bar shows the user's name, "Tushar Pandey, Welcome to TCS", and the date, "February 2020". The inbox list has one item from "TCS Xplore" with the subject "Welcome to TCS". The email content is as follows:

Congratulations! We're incredibly excited to have you onboard TCS. TCS Xplore, the Post Offer engagement program, is here to help you get started and know us better even before you join! What's in it? 120 Hours of learning | AsCEND-Digital Certifications | Coding Challenges | Business Unit engagements | TCS Workplace Visits! TCS Internship You can - Be a part of leading Business Units of your choice | Earn learning incentive worth up to 60,000 INR | Win exclusive goodies! Stay ahead of the curve with latest market relevant competencies We shall interact more in the coming days and guide you towards crafting a greater future, together! Regards, TCS Talent Development Team

At the bottom right of the email, there are links: "To Unsubscribe Click here" and "To Forward Click here". The bottom of the screen shows the standard Gmail interface with labels, compose, inbox, starred, snoozed, drafts, more, and labels buttons, and a search bar.



Internship Contract Letter

TVISHTRYON SOLUTIONS PVT. LTD.

December 22 2022

Sandeepak Singh
Ahmedabad

Dear Sandeepak:

Tvishtryon Solutions Pvt. Ltd. will be mentioned as Tvish in the below script.

Tvish is pleased to offer you an internship with the Company on the terms described below.

1. **Position.** You will start in a part-time position as Artificial Neural Network Intern.
2. **Duties.** You will be responsible for such duties as are normally associated with such position in a startup. You will report to Yashraj Singh and Yash Bhardwaj. There is a notice period of 1 week before the end and knowledge transfer period of 1 month before full and final settlement.
3. **Location.** Due to Coronavirus outbreak, you would be working from your home. Further location information will be relayed in the light of government regulations.
4. **Benefits.** As a regular intern of the Company, you will be eligible to participate in several Company-sponsored benefits, which are: Certification after successful completion and Letter of Recommendation for similar posts and professional tools setup from company.
5. **Timings.** The internship will demand 12-15 hours a week depending on tasks during the tenure of three month. The intern is welcome to discuss the timings for their working according to their convenience only the meetings will be at fixed times which will be informed at least 24 hours prior. Intern can also demand a holiday for emergencies and exams via official email.
6. **Confidential Information and Invention Assignment Agreement.** As a condition of internship, you may be required to sign and comply with a Confidentiality and Invention Assignment Agreement, which among other things, prohibits unauthorized use or disclosure of Company proprietary information.

7. Company Policies.

7.1 As a Company intern, you will be expected to abide by the Company's rules and standards.

8. Background Check. Your internship is further subject to satisfactory completion of a background check.

9. Representation. By signing below, you represent that your performance of services to the Company will not violate any duty which you may have to any other person or entity (such as a present or former employer), including obligations concerning providing services (whether or not competitive) to others, confidentiality of proprietary information and assignment of inventions, ideas, patents or copyrights, and you agree that you will not do anything in the performance of services hereunder that would violate any such duty.

10. Internship Relationship. Notwithstanding any of the above, your internship with the Company is "at will". This means you may terminate your internship with the Company at any time and for any reason whatsoever simply by notifying the Company. Likewise, the Company may terminate your internship at any time and for any reason whatsoever, with or without cause or advance notice. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your internship may only be changed in an express written agreement signed by you and the Company's Chief Executive Officer.

11. Dispute Resolution. In the event of any dispute or claim relating to or arising out of our internship relationship, you and the Company agree that (i) any and all disputes between you and the Company shall be fully and finally resolved by binding arbitration, (ii) you are waiving any and all rights to a jury trial but all court remedies will be available in arbitration, (iii) all disputes shall be resolved by a neutral arbitrator who shall issue a written opinion, (iv) the arbitration shall provide for adequate discovery, and (v) the Company shall pay all but the first \$125 of the arbitration fees. Please note that we must receive your signed Agreement before your first day of internship.

12. Outside Activities. While you render services to the company, you will not assist any person



Internship Contract Letter

or entity in competing with the Company, in preparing to compete with the Company or in hiring any interns or employee or consultants of the Company.

13 Entire Agreement. If you accept this offer, this letter and the Confidential Information and Invention Assignment Agreement shall constitute the complete agreement between you and Company with respect to the terms and conditions of your internship. Any prior or contemporaneous representations (whether oral or written) not contained in this letter or the Confidential Information and Invention Assignment Agreement or contrary to those contained in this letter or the Confidential Information and Invention Assignment Agreement, that may have been made to you are expressly cancelled and superseded by this offer.

If you wish to accept this offer, please sign and date this letter, and the attached Confidentiality and Invention Assignment Agreement and return it to the Company by 15th of December 2022.

We look forward to having you join us no later than 16th of December 2022.

Very truly yours,

Tvish

By:

Name: Yashraj Singh

Title: Director

ACCEPTED AND AGREED:

By:

Name: Sandeepak Singh

Title: Artificial Neural Network Intern

Date: 02/01/2023



Offer Letter

To,

Date: 13th December, 2022

SUHAIL NIZAMI,
CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, FORMERLY KANPUR UNIVERSITY

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **BUSINESS DEVELOPMENT EXECUTIVE** with effect from **5th January 2023**. You will be based in our corporate office, Viraj Ventures. Post induction your duties can be transferred to any business unit and location (PAN INDIA) as per discretion of the management.

You will be paid Annual remuneration as detailed in Annexure – A.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are requested to carry the below mentioned documents at the time of joining:

- All Educational certificates (original & photocopies).
- Passport size photographs x 6 copies
- Documents of proof of residence (Permanent & Current)
- Pan Card & Aadhaar Card copy.
- NOC from College
- Attested copy of Marksheets for the first year and second year (if Applicable).

Please sign and return duplicate copy of this letter as token of your acceptance within 24 hours after receiving this letter.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For Viraj Ventures

A handwritten signature in black ink, appearing to read 'Priyanka Setia'.

Priyanka Setia
General Manager- Human Resources

Annexure – A

Salary structures as under:

Salary Component	Monthly	Yearly
Basic	16000	192000
Other	1100	13200
Special Allowance	4000	48000
Gross (A)	21100	253200
Accommodation	8000	96000
Food Allowance	4000	48000
Business Suit Allowance (2) *	0	30000
IT Support Allowance	2000	24000
Retention Bonus **	8333	100000
(B)	22333	298000
Annual Remuneration(A+B)	43433	551200

Total Annual Remuneration: Rs. Five Lac Fifty-One Thousand Two Hundred Only Per annum

Note:

* **Annual Remuneration** is usually rounded off to nearest Zero and all the deduction part of the Annual Remuneration.

* Income Tax declarations are to be submitted within one month of joining, failing which TDS will be computed assuming you do not have any investment for Tax Exemption.

* Confidentiality: The letter contains all details with regard to your salary and incentives and supersedes all earlier communications. Please note that the contents of this letter and the compensation details are confidential. Employee should refrain from discussing or sharing the same with colleagues & non-Employees.

*Your employment is subject to accept the term & condition of our employee handbook which will be provided you at the time of joining.

*Your entitled to get Business Suite after completing your probation period successfully with the origination.

* All the allowances part are subject to use. They cannot reimburse or not cashable.



Please Note: - The eligibility criteria to avail the Retention Bonus of 3 lac is to complete three years in the organization. But on a good faith we will be releasing the same as per points given below -

- 25% of 3 Lac on the completion of 1st year,
- 25% of 3 lac on the completion of 2nd year,
- 50 % of 3 Lac will be paid on the completion of 3rd year.

Sincerely,		
Human Resources		
Acceptance		
I have understood the above break up and hereby signify my acceptance for the same.		
Signature:		Name: Suhail Nizami
		Date: 14/12/22



CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

University Placement Cell

Campus Placement -2022-23

By Virtue of the blessings and guidance of Hon'ble Vice-Chancellor sir, the following Eight students have been placed in Jio Platform Limited (JIO) @ **5.0 Lakh per Annum CTC as Jio Spark Engineer:**

1. Khushi Nigam	-	CSE
2. Arkaja Singh	-	CSE
3. Ankur Pandey	-	CSE
4. Tushar Pandey	-	IT
5. Jyoti Nigam	-	IT
6. Utkarsh Saxena	-	IT
7. Abhishek Km. Shau	-	IT
8. Tarang Sharma	-	IT



Ref. No.: S2g/Offer/1909/Bhupati

Subject: Offer letter

Dear Bhupati Jaiswal

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Nitesh

Subject: Offer letter

Dear Nitesh Mishra

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before, **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Krati

Subject: Offer letter

Dear Krati Varshney

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of **Full Stack Developer**. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



VIRAAJ VENTURES

Offer Letter

To,

Date: 13th December, 2022

ADITYA KUMAR SINGH,
CHHATRAPATI SHAHJI MAHARAJ UNIVERSITY, FORMERLY KANPUR UNIVERSITY

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **BUSINESS DEVELOPMENT EXECUTIVE** with effect from **5th January 2023**. You will be based in our corporate office, Viraaj Ventures. Post induction your duties can be transferred to any business unit and location (PAN INDIA) as per discretion of the management.

You will be paid Annual remuneration as detailed in Annexure – A.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are requested to carry the below mentioned documents at the time of joining:

- All Educational certificates (original & photocopies).
- Passport size photographs x 6 copies
- Documents of proof of residence (Permanent & Current)
- Pan Card & Aadhaar Card copy.
- NOC from College
- Attested copy of Marksheets for the first year and second year (if Applicable).

Please sign and return duplicate copy of this letter as token of your acceptance within 24 hours after receiving this letter.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For Viraaj Ventures

Priyanka Setia
General Manager- Human Resources



Annexure – A

Salary structures as under:

Salary Component	Monthly	Yearly
Basic	16000	192000
Other	1100	13200
Special Allowance	4000	48000
Gross (A)	21100	253200
Accommodation	8000	96000
Food Allowance	4000	48000
Business Suit Allowance (2) *	0	30000
IT Support Allowance	2000	24000
Retention Bonus **	8333	100000
(B)	22333	298000
Annual Remuneration(A+B)	43433	551200

Total Annual Remuneration: Rs. Five Lac Fifty-One Thousand Two Hundred Only Per annum

Note:

* **Annual Remuneration** is usually rounded off to nearest Zero and all the deduction part of the Annual Remuneration.

* Income Tax declarations are to be submitted within one month of joining, failing which TDS will be computed assuming you do not have any investment for Tax Exemption.

* Confidentiality: The letter contains all details with regard to your salary and incentives and supersedes all earlier communications. Please note that the contents of this letter and the compensation details are confidential. Employee should refrain from discussing or sharing the same with colleagues & non-Employees.

*Your employment is subject to accept the term & condition of our employee handbook which will be provided you at the time of joining.

*Your entitled to get Business Suite after completing your probation period successfully with the origination.

* All the allowances part are subject to use. They cannot reimburse or not cashable.

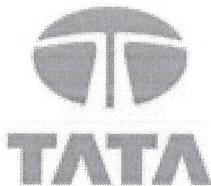


VIRAAJ VENTURES

Please Note: - The eligibility criteria to avail the Retention Bonus of 3 lac is to complete three years in the organization. But on a good faith we will be releasing the same as per points given below -

- 25% of 3 Lac on the completion of 1st year,
- 25% of 3 lac on the completion of 2nd year,
- 50 % of 3 Lac will be paid on the completion of 3rd year.

Sincerely,	
Human Resources	
Acceptance	
I have understood the above break up and hereby signify my acceptance for the same.	
Signature: <i>Aditya</i>	Name: ADITYA KUMAR SINGH Date: 14/12/22



Offer: Computer Consultancy

Ref: TCSL/DT20229929444/Delhi

Date: 07/06/2022

Mr. Sujit Kumar Yadav

Amilahawa Munshi Ram Swaroop Nagar Sirsa KachharSirsa,

Sirsa,

Allahabad-212305,

Uttar Pradesh.

Tel# -

Dear Sujit Kumar Yadav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **₹60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/- . The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

TCS Confidential

TCSL/DT20229929444

3

TATA CONSULTANCY SERVICES

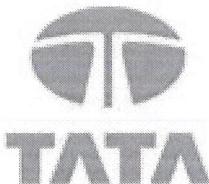
Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependents will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

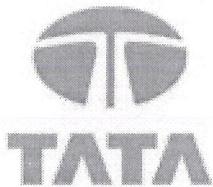
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



Basket Hunt Works

+91-6436-355-343

work@baskethunt.com

work.baskethunt.com

Dear Dheeraj Pandey,

It is with great pleasure that I welcome you to ***BasketHunt Private Limited*** internship program. We are very excited to have you on board with us!

We were thrilled to learn about your personal, academic, and professional interests and endeavors, particularly in the areas of **Internet Technology**. We think you will enjoy the kind of work you will be doing with us. The duration of your internship is from 28/12/2022 to 30/03/2023.

Your internship start date will be on the day of your agreed-upon orientation, and the end date will be further determined with your supervisor, with whom you will also discuss hours, scheduling, and projects.

Our Internship Agreement outlines further conditions, which were sent via email alongside supplemental documents and templates (i.e., timesheet, project list, the scope of work, etc.). Please review the Internship Agreement, submit it to and schedule an online orientation with your supervisor.

We very much look forward to working with you. Please let us know if you have any questions.

Warm Regards,
BasketHunt Pvt Ltd
hrsupport@baskethunt.com

Basket Hunt Private Limited
CIN: U72900JH2021PTC016244
Add: 52, Habibpur, Sahibganj,
Sahibganj Jharkhand, India-816106

BasketHunt Works— Best Place for Better Future...!!
Address:- 52, Habibpur, Sahibganj, Jharkhand, India 816109

Offer Letter

Date:
December 17, 2022.

Dear Uday,

Date of Reporting: 15 January 2023
Reporting Time:- 11:00 am

We are delighted & excited to welcome you to PREGRAD as a **Business Development Associate** at Pregrad, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with PREGRAD.

Your appointment will be governed by the terms and conditions presented in the **AnnexureA**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Congratulations!
Team Pregrad

Annexure A

You shall be governed by the following terms and conditions of service during your period with PREGRAD, and those may be amended from time to time.

1. You are being hired as a **Business Development Associate** and You will be reporting directly to Founders. As a Business Development Associate you would be responsible for :
 - Generating Leads to maintain your Sales pipeline.
 - Contacting/Calling Leads to get the business for the company.
2. All the work that you will produce at or in relation to PREGRAD will be the intellectual property of PREGRAD. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
3. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your period will be your responsibility. PREGRAD operates on **zero tolerance** principle with regard to any breach of data security guidelines. Before leaving Pregrad, you are expected to hand over all PREGRAD work/data stored on your Personal Computer to your mentor and delete the same from your Devices.
4. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
5. Under normal circumstances you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of non- performance or in-disciplinary behaviors.
6. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.



7. PREGRAD is a startup and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
8. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
9. Have fun at what you do and do the right thing – both the principles are core of what PREGRAD stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
10. For Full time employees/interns there are 2 sick leaves which are paid (for that you have to submit your proper documentation through mail).
11. There 4 weeks-offs per month which are paid and you have to take week-offs on the assigned day itself, there is no such policy of compensating your leaves with your week-offs.
12. Our Organization Timings are fixed from 11 am to 8 pm and there is no shift based jobs.
13. Monthly Target 30 Enrollments.
14. You will be provided INR 15000 per month as stipend for 3 Months of internship excluding 10 days Training period,
15. And the CTC After successful Completion of internship is going to be between INR 4 – 5LPA.



I have negotiated, agreed, read and understood all the terms and conditions of this Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

Office Address: G - 9,1st Floor G Block, Sector 6 , Noida, Uttar Pradesh

CUVETTE TECH PRIVATE LIMITED

Corporate office : 2nd Floor, Suite No.1169, 39, NGEF Lane, Indiranagar,
Bengaluru (Bangalore) Urban, Karnataka, 560038

December 19, 2022

INTERNSHIP JOINING LETTER

Dear Vishal,

We are pleased to offer you the position of **Software Developer Intern** with CUVETTE TECH PRIVATE LIMITED, a private limited company incorporated under the Companies Act, 2013 (the "Company") having its registered office at: 168, Dhubhakhet Ward No 5 Behind Ram Prasad Chandra Bhan School Ramgarh Hazaribagh Jharkhand 829122, India on the terms described below.

It will be for a 4 months internship program, starting from 19 December, 2022. Your normal hours of work shall be from Monday to Saturday of every week. There is flexibility in work timings and the normal hours may not be followed in your case.

We believe that you will play a significant role in building the organizational base of Cuvette and our expanding. The challenges that face us are exciting and we look forward to your contribution in helping us to meet these objectives.



On Behalf of the Company

Name: Sudhanshu Kumar Singh

Designation: Co-founder

ACCEPTED AND AGREED:

Name: Vishal Patel

Date: 19 December, 2022

Corporate office : 2nd Floor, Suite No.1169, 39, NGEF Lane, Indiranagar,
Bengaluru (Bangalore) Urban, Karnataka, 560038

December 19, 2022

INTERNSHIP JOINING LETTER

Dear **Nushoor**,

We are pleased to offer you the position of **Software Developer Intern** with CUVETTE TECH PRIVATE LIMITED, a private limited company incorporated under the Companies Act, 2013 (the “Company”) having its registered office at: 168, Dhubhakhet Ward No 5 Behind Ram Prasad Chandra Bhan School Ramgarh Hazaribagh Jharkhand 829122, India on the terms described below.

It will be for a 4 months internship program, starting from 19 December, 2022. Your normal hours of work shall be from Monday to Saturday of every week. There is flexibility in work timings and the normal hours may not be followed in your case.

We believe that you will play a significant role in building the organizational base of Cuvette and our expanding. The challenges that face us are exciting and we look forward to your contribution in helping us to meet these objectives.



On Behalf of the Company

Name: Sudhanshu Kumar Singh

Designation: Co-founder

ACCEPTED AND AGREED:

Name: Mohammed Nushoor Khan

Date: 19 December, 2022

INTERNSHIP AGREEMENT

PARTIES

1. This Internship Agreement (hereinafter referred to as the "**Agreement**") is entered into on 27 December 2022 (the "**Effective Date**"), by and between:
 - a) PsyTech Private Limited, having CIN U74999DL2021PTC375382, having its registered office at A-15, Second Floor, South Extension Part 2, New Delhi, India, 110049, (hereinafter referred to as the "**Company**"); and
 - b) Ankur Pandey, aged 23 years residing at the address of Shivaji Boys Hostel CSJM University Kanpur (hereinafter referred to as the "**Intern**").

The Company and the Intern are collectively referred to as **Parties** and individually as **Party**.

INTERNSHIP POSITION

2. The Intern has been assigned to the position of **Product Engineering Intern** in the **Technology** department.
3. The Intern shall commence work on **15 January 2023** and will continue until termination or for a period ending on **31 May 2023** ("**Internship Period**").
4. The Company may, based on the exceptional performance of the Intern, offer the Intern a permanent position. However, it is clarified that such a placement offer shall be made at the sole discretion of the Company and the Company has no obligation to offer a permanent position to the Intern upon completion of the Internship Period.

DUTIES AND RESPONSIBILITIES

5. During the Internship Period, the Intern shall have the responsibility of performing duties as set out in **Schedule A** of this Agreement.
6. The Intern shall, at all times, comply with the rules, regulations, by-laws and policies of the Company. In the event, the Intern is observed to be in breach of this clause, the Company has the right to immediately terminate this Agreement.
7. The Intern shall work from Monday to Friday, with a 1-hour lunch break during the Internship Period.

STIPEND

8. The Company agrees to pay the Intern an all-inclusive compensation of **INR 15,000** on a monthly basis for fulfilling the duties and responsibilities set out in Schedule A on the completion of the Internship Period.

A handwritten signature in blue ink, appearing to be a name, is placed here.

9. The Company shall disburse the pro-rata Stipend at the end of each month during the Internship Period.
10. The Intern agrees that they will also be compensated in knowledge, education and experience as consideration for the duties and responsibilities that they will undertake under this Agreement.

TERMINATION

11. Either Party may terminate this Agreement after providing a notice of 30 (thirty) days in writing to the other Party.
12. The Company shall terminate this Agreement immediately in the event of the following:
 - a. the Intern is in breach of this Agreement; or
 - b. the Intern is guilty of dishonesty or serious or persistent misconduct, or without reasonable cause neglects or refuses to attend to their duties or fails to perform any of your obligations in this Agreement, or fails to observe the Company's policies, rules and regulations.
13. Upon termination of this Agreement, the Intern shall, promptly and no later than 15 (fifteen) days from the termination, deliver to the Company all records, manuals, books, blank forms, documents, letters, memoranda, notes, notebooks, reports, data, tables, calculations, or copies thereof, which are the property of the Company and which relate in any way to the business, products, practices or techniques of the Company, and all other property, trade secrets and confidential information which in whole or in part contain any Confidential Information (**defined hereunder**) of the Company, which in any of these cases are in his possession or under his control.

CONFIDENTIALITY

14. The Intern acknowledges that s/he will have access to Confidential Information during the Internship Period and the Intern shall not disclose any such Confidential Information to a vendor or competitor or any other person.

"Confidential Information" means all data, information, ideas, concepts, discoveries, trade secrets, inventions (whether or not patentable or reduced to practice), innovations, improvements, know-how, Intellectual Property (**defined hereunder**), developments etc., whether now or hereafter existing, relating to or arising from the past, current or potential business, activities and/or operations of the Company.

15. The Intern shall also keep the internship terms and conditions strictly confidential. Any disclosure will constitute a breach of this Agreement and may result in the termination of this Agreement.

16. The Intern agrees that due to the nature of the Company's business, this section shall remain in full force and effect even after the termination or completion of this Agreement.

INTELLECTUAL PROPERTY

17. The Intern agrees that any Intellectual Property provided to him/her by the Company will remain the sole property of the Company.

"Intellectual Property" means all present and future: trade secrets, know-how and other proprietary information; trademarks, trademark applications, internet domain names, service marks, algorithms, trade names, business names, designs, logos, slogans (and all translations, adaptations, derivations and combinations of the foregoing), and all registrations or applications for registrations which have heretofore been or may hereafter be issued thereon throughout the world; copyrights and copyright applications; (including copyrights for computer programs) and all tangible and intangible property embodying the copyrights, unpatented inventions (whether or not patentable); patents and patent applications; industrial design applications and registered industrial designs; licence agreements related to any of the foregoing and income therefrom; books, records, writings, computer tapes or disks, flow diagrams, specification sheets, computer software, source codes, object codes, executable code, data, databases and other physical manifestations, embodiments or incorporations of any of the foregoing.

18. Any material or Intellectual Property developed by the Intern, during the course of his/her internship shall be regarded as having been made under a contract of service and shall be the exclusive property of the Company and the Intern shall not use the same in any personal capacity, during the Internship Period or at any point in time thereafter. For the avoidance of doubt, the Company shall have a right to freely develop and alter such material, results and Intellectual property rights and to licence and assign them to third parties.
19. The Intern agrees to hereby transfer, assign in favour of the Company, all rights, titles and interests in and to all the Intellectual Property developed by the Intern during the Internship Period for the Company, together with the rights to sub-license or transfer any and all rights assigned hereunder to third parties, in perpetuity. agree that such assignment shall be perpetual, worldwide and royalty-free. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to the Intern, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. The Intern further acknowledges and agrees that s/he shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957. The Intern agrees to assist and cooperate with the Company in perfecting the Company's rights in all such materials and Intellectual Property.

20. The Intern shall also disclose to the Company any discovery, invention (whether patentable or not and whether or not patent protection has been applied for or granted), process or improvement made or discovered by him/her while with the Company and such discovery, invention, process or improvement shall belong absolutely to and be the sole property of the Company.

REPRESENTATION AND WARRANTIES

21. Both Parties represent and warrant that as of the Effective Date, they have the power and authority to enter into this Agreement and to perform their obligations under it, and to grant to each other the rights provided under this Agreement.
22. The Intern represents and warrants that, by entering into this Agreement, s/he does not violate or infringe upon the rights of any third party or violate any other agreement, individually, and any other person, organisation, or business or any law or governmental regulation.

LIMITATION OF LIABILITY

23. In no event shall the Intern be individually liable for any damages for breach of duty by third parties, unless the Intern's act or failure to act involves intentional misconduct, fraud, or a knowing violation of the law.

SEVERABILITY

24. In the event that any provision of this Agreement is found to be void and unenforceable by a court of competent jurisdiction, then the remaining provisions will remain in force in accordance with the Parties' intention.

GOVERNING LAW AND JURISDICTION

25. This Agreement shall be governed by and construed in accordance with the laws of India.
26. The Parties agree that any dispute, suit, action or proceeding arising out of this Agreement shall exclusively fall in the jurisdiction of the courts in New Delhi.
27. The Intern acknowledges and agrees that any violation of provisions in Clauses 13, 14, 15, 16, 17, 18, 19 and 20 shall cause irreparable injury to the Company for which the Company would have no adequate remedy at law and for which damages would not constitute reasonable recompense. Accordingly, the Intern specifically agrees that the Company shall be entitled to injunctive/declaratory relief against him/her in breach or allegedly in breach and the Intern shall submit to orders and injunctions prayed and waive objections, if any, to such actions or proceedings or relief sought to the extent permitted by applicable law. This provision with respect to injunctive relief shall not, however, diminish the right of the Company to claim and recover damages in addition to injunctive relief.

NON-COMPETITION

28. The Intern acknowledges that during the course of his/her internship with the Company, the Intern may become familiar with the Company's trade secrets and Confidential Information concerning the Company and that the Intern's work may be of a special, unique and extraordinary value to the Company. The Intern agrees that during the Internship Period, s/he shall not directly or indirectly own, manage, control, participate in, consult with, render services for (as an intern or otherwise), or engage in any business competing with the Company.

ENTIRE AGREEMENT

29. This Agreement contains the entire agreement and understanding among the Parties to it with respect to its subject matter and supersedes all prior agreements, understandings, inducements and conditions, express or implied, oral or written, of any nature whatsoever with respect to its subject matter. The express terms of the Agreement control and supersede any course of performance and/or usage of the trade inconsistent with any of its terms.

The Parties hereby agree to the terms and conditions set forth in this Agreement and such is demonstrated by their signatures below:

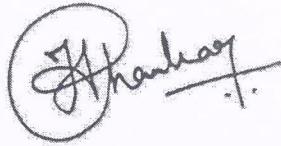
INTERN

Signature:

Name: Ankur Pandey

Date: 27 December 2022

COMPANY

A handwritten signature enclosed in a circle, reading "Twishmay Shankar".

Signature:

Name: Twishmay Shankar

Date: 27 December 2022



LETTER OF OFFER

November 26, 2022

Dear nimit,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Pune and Hyderabad.

Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion

Please convey your acceptance of this offer on e-mail by 9AM, December 10, 2022.

Bipasha Agarwal

Manager

MountBlue Technologies Private Limited



OFFER LETTER

Offer: CEDCOSS Technologies

Date: 31st October, 2022

Mohd Rahmatullah Mallick

S/O. Mohd Arifuddin Mallick

Resident of: Kursi Road, Paikaramau,
Lucknow, Uttar Pradesh - 226026

Dear Rahmatullah,

Sub: Letter of Offer

Thank you for exploring career opportunities with CEDCOSS Technologies Pvt. Ltd. You have successfully completed our initial selection process and we are pleased to inform you that you have been selected. The terms of your employment with the Company are briefly mentioned herein and mentioned in detail in your employment agreement with the company. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time with or without any intimation to you.

Date of Appointment

You will be appointed as **Associate Software Engineer** from January, 2023. (Tentative)

Probation Period

You will be on probation for a period of 6 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria. It may be extended for the period of the next three months, based on the performance review. If you are not found suitable for the post your appointment might get terminated by the company and in case of such termination you will have no right or claim against the company.

Appointment after Expiry of Probation Period (in case found suitable)

After the expiry of the probation period, if you are found suitable by the company for the same post or a different post, you will be confirmed in your appointment. If you are not found suitable for the post, your appointment might get terminated at the discretion of the company and in case of such termination you will have no right or claim against the company.

Rahmatullah





CEDCOSS Technologies Pvt. Ltd.

CIN_No. U74900UP2010PTC040596

3/460, Vishwas Khand, Gomti Nagar, Lucknow-226010

Tel. 0522-4077802/4077902, Email. info@cedcoss.com

Compensation and Increments

You will be eligible for:

Total Annual Cash Compensation of Rs. 4,25,000/-, for further information please refer to annexure 1.

For the first year you will be eligible for bonuses, your first appraisal will be done after completion of one year commencing from your date of joining in the organisation and post one year you will be eligible for Bi-annual increment as per the company policy. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Training and expenditure

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding.

Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of at least 18 months commencing from the date of your joining. In case you choose to leave the Company before the completion of 18 months, you shall be required to pay to the Company a penalty of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only) in addition to the amount of any bonuses paid to you by the Company during the period of your employment. You must serve the company with a notice period of 2 months commencing from the date of your resignation submission to the company in any case.

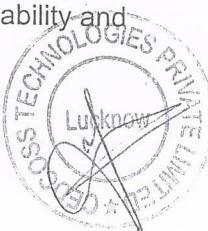
Secrecy

As part of your acceptance of this appointment as an employee with CEDCOSS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of company and its clients which may be revealed to you by the company or which may in the course of your engagement with company come your possession or knowledge. You are also required to sign the non-disclosure agreement immediately upon joining.

Conduct & Discipline

- (a) You are expected to maintain high standards of Conduct and Excellence in all your assignments. At no time should your conduct and activities clash with company values and ethics.
- (b) No notice shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.
- (c) You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.

Rahul Malhotra





(d) You will be governed by the service Rules and Regulations, administrative order(s), any such other rules/orders of the company now in force and that may be in force from time to time.

Penalty

If you resign, within 18 months of your joining, you will be liable to pay Rs 1,50,000/- as a Penalty in addition to the amount of the bonuses paid to you during the term of your employment in the Company. This penalty is necessary since the company will spend considerable money and time on you. You must serve the company with a notice period of 2 months from the date of your resignation from the company in any case.

During and after the probation period, if an employee resigns from job without serving notice period, the company is authorized to refuse the issuance of "Experience Letter" and also can withhold the payment of salary/dues.

- A. The organization reserves the right to terminate your services without any notice or salary in lieu thereof in case of reasonable suspicion of misconduct, negligence of duty, disloyalty, dishonesty, indiscipline, disobedience, irregular attendance, unauthorised absence from the duty or inefficiency in compare to the other employees or lower performance as compared to other employees of your category or any other indulgence of excess or any impropriety in complying with the terms of this later.
- B. Any Employee terminated due to disciplinary action taken against him/her will not serve any notice period and will not be paid any salary in lieu of the notice period and term of notice period will be void.
- C. If you fail to report to work without permission or remain absent beyond the period of leaves originally sanctioned or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you return to work within three days of the commencement of such absence and provide proper explanation regarding such absence.
- D. Upon termination of employment, you will immediately handover all papers, prepared notes, data, reference material memorandum, documentation, software, tools and any other material issued to you or is in your possession to your immediate reporting authority.
- E. You will be required to sign an off-boarding NON DISCLOSURE AGREEMENT upon termination and follow the process of FNF.

General Rules

- a) You will intimate in writing to the Management any change of address within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have served you.
- b) We work 24X7 into rotational shifts. Hence, you may also be required to work in Night Shift depending upon the project/client's requirement.
- c) You will hand over the charge, the property, and the material etc. of the company in your possession at the time of cessation of your employment with the company.
- d) This offer of appointment is subject to the precondition that you have not provided us with

Fahmehullah





CEDCOSS Technologies Pvt. Ltd.

CIN_No. U74900UP2010PTC040596

3/460, Vishwas Khand, Gomti Nagar, Lucknow-226010

Tel. 0522-4077802/4077902, Email. info@cedcoss.com

any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

- e) You will be liable to pay damage(s)/penalty/compensation to the company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provision of this appointment letter agreement and the nondisclosure policy of the company and for this the Court of Lucknow or any other court that the company may choose would have jurisdiction. You undertake not to contest the company's decision in this regard. The terms set out in this letter are for your guidance and are not fully comprehensive. The Company reserves the right to alter/rescind the Staff rules at its discretion with or without intimation.

Please sign the duplicate copy of this Offer letter and return the same as a token of your acceptance of the offer and all other terms and conditions as stated herein.

We are looking forward to working with you. I am sure that will be reciprocally beneficial for both the parties. Here's hoping that you will enjoy working with our company and that it will help you achieve great heights in your career.

For CEDCOSS Technologies Private Limited



Authorized Signatory

I agree and accept the above-mentioned terms & conditions.

Signature of Employee

**Annexure 1****COMPENSATION & BENEFITS**

Total Annual Cash compensation Elements	
	Annual (INR)
Annual Fixed Compensation	3,60,000/-
Joining Bonus	25,000/-
Relationship Bonus	40,000/-
Total Compensation (Fixed Pay+Bonuses)	4,25,000/-

Salary During Probation

You will be entitled to get a fixed compensation of INR. 3,60,000. This includes allowances structure in accordance with the Company compensation guidelines and applicable guidelines and applicable statutory norms. Please note that the annual fixed compensation includes employer's contribution to provident Funds.

Joining Bonus

You are eligible for a joining bonus of Rs. 25,000 payable after your joining in the organization. In case you leave, or your services are separated from the company before completion of 18 Months from the date of joining, then the joining bonus shall be returned in full by you along with the penalty.

Relationship Bonus

You will be eligible for the Relationship bonus of Rs 40,000/- that will be paid in two segments. On completion of seven months you will be eligible for Rs. 20,000/- and on completion of ten months you will be eligible for Rs. 20,000/- to be paid along with the salary of succeeding month.

Gratuity Pay

You will be eligible for Gratuity pay as per the The Gratuity Act 1972, on completion of 5 years continuous service in the company upon your retirement or upon separation from the company after completing 5 years in the organisation.

Termination (Before completing 18 months)

Any bonuses paid to you during the term of your employment by the company, are subject to completion of the period stated in service agreement (18 months) if you leave or separate from the company before completion of 18 months, the company is liable to recover the bonuses amount in full by you accompanying with the Penalty for breach of the agreement.

Signature of Employee:-*fahimahullal***Date :- 31-10-20**



Vikash Kumar Singh <mmvvsingh26@gmail.com>

Fulltime Offer of Employment-NeuralHack Season 6

4 messages

Arnold Dmello <arnoldd@virtusa.com>
 To: "mmvvsingh26@gmail.com" <mmvvsingh26@gmail.com>, "akmadheshiya90@gmail.com" <akmadheshiya90@gmail.com>
 Cc: "tpo@csjmu.ac.in" <tpo@csjmu.ac.in>, Arati Kumari <aratikumari@virtusa.com>

Mon, Nov 21, 2022 a

Dear Team,

Greetings from Virtusa GTP Strategy and Engagement..!

Hope you are doing well, NeuralHack Season 6 has been a memorable journey and it has been our immense pleasure to have you attend the Technical and HR Interviews recently conducted virtually and happy to inform you that we will be going ahead with your candidature.

Name	Email	Institute Name	Phone No	CTC C
Vikash Kurnar Singh	mmvvsingh26@gmail.com	University Institute of Engineering & Technology	918601751628	INR 5
Akash Kumar Madheshiya	akmadheshiya90@gmail.com	University Institute of Engineering & Technology	917880383275	INR 5

Please share your offer acceptance by EOD today and incase of any queries feel free to connect with me

Warm Regards,

*Arnold Dmello**Team GTP - Strategy & Engagement,**Virtusa.*

**Team Graduate
Talent Program**
Strategy & Engagement

"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

This message, including any attachments, contains sensitive information intended for a specific individual and purpose, and is intended for the addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail and delete this message.

Vikash Kumar Singh <mmvvsingh26@gmail.com>
 To: Arnold Dmello <arnoldd@virtusa.com>

Mon, Nov 21, 2022 at 2:42 PM

Thank you for giving me an opportunity to work in your esteemed organisation. I hereby formally accept the full-time employment offer with Virtusa. As discussed in the HR round and mentioned in the offer letter, I also accept the offered annual CTC of Rs 5LPA.

Vikash Kurnar Singh.
 [Quoted text hidden]

2 attachments



Team Graduate
Talent Program
Strategy & Engagement

image001.png
23K



Team Graduate
Talent Program
Strategy & Engagement

image001.png
23K

Arnold Dmello <arnoldd@virtusa.com>
To: "tpo@csjmu.ac.in" <tpo@csjmu.ac.in>
Cc: Arati Kumari <aratikumari@virtusa.com>, "mmvvsingh26@gmail.com" <mmvvsingh26@gmail.com>, "akmadheshiya90@gmail.com" <akmadheshiya90@gmail.com>

Thu, Dec 1, 2022 at 1:13 PM

Hi

Greetings and Trust you are well

Further to the trail mail, we would like to inform you that we would be extending Internship to all the offered students, hired as part of Virtusa Competition – 2023 Batch. However, kindly note some of the important pointers with respect changes and updates for this season –

1. Unlike last season, Internship for 2023 graduating batch is Mandatory – We expect everyone to attend internship
2. Attendance for the meetings and sessions are compulsory – This will be monitored, and we expect 100% participation
3. Projects will be given to the students which they can use to showcase as part of academic project – Hence request no one to take up any additional project
4. Internship will be for a duration of 3 months – This season, "we would not be extending stipend to the students". However, we will be extending access to Learning Portal which they will use to do additional self-learning
5. Kindly note that there will be periodic assessments covering technical and communication throughout the internship – Along with Attendance, performance in these will also be considered for decision on Full time Joining date – **Joining Dates are purely dependent on performance during internship**.
6. Additionally students have the benefit of Bonus in case if they complete OCJA /ISTQB certification on or before 20th March 2023- Certification cost need to be borne by the student / College, copy of certificate to be shared with me no later than 25th March 2023 with me (This should be shared by college only and not directly by student).The exact technology alignment and certification name will be confirmed once internship starts

Two major points we need you to be informed –

1. Those not accepting internship will be considered as "Offer Decline" – No exception to this point
2. Conversion % will help us determine our next steps with respect to deeper engagement with the institute, more strengthened collaboration

We expect your full and continued support as always to run the program, shaping the careers

Should you have any clarifications, feel free to reach me.

Best Regards,

Arnold

9136413514

[Quoted text hidden]
[Quoted text hidden]

Vikash Kumar Singh <mmvvsingh26@gmail.com>
To: Arnold Dmello <arnoldd@virtusa.com>
Cc: Arati Kumari <aratikumari@virtusa.com>

Thu, Dec 1, 2022 at 2:42 PM

Acknowledged.
[Quoted text hidden]



Team Graduate
Talent Program
Strategy & Engagement

image001.png
23K



Vikash Kumar Singh <mmvvsingh26@gmail.com>

Virtusa India Internship Offer Letter - Unpaid

2 messages

Virtusa Talent Acquisition Group <VirtusaTAG@virtusa.com>
Reply-To: VirtusaTAG@virtusa.com
To: mmvvsingh26@gmail.com

Thu, Dec 15, 2022 at 6:28 PM



December 15, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vikash Kumar Singh**, **B.Tech** student of **University Institute of Engineering & Technology**, can do an internship from **December 21, 2022 to March 21, 2023** at **Virtusa Consulting Services Pvt Ltd, India**.

At the time of Joining, the following will be applicable,

- Designation : **Intern-Delivery**
- Tier : **Tier 5**

Sincerely,

Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Vikash Kumar Singh <mmvvsingh26@gmail.com>
To: VirtusaTAG@virtusa.com

Sat, Dec 17, 2022 at 8:12 PM

I accept the offer

Thanks & Regards
Vikash Kumar Singh.
[Quoted text hidden]



CIN : U80903KA2015PTC081485
ATQM Learning Solutions Pvt Ltd.
Building 448, 3rd floor,
17th Cross Road, Sector 4, HSR Layout
Bangalore-560012, Karnataka, India

2 Dec, 2022

Subject: Quizizz Offer Letter

Hi Lakshmendra,

On behalf of Quizizz, I am pleased to offer you a position of 'Backend Engineering - Intern' at **ATQM Learning Solutions Pvt. Ltd.** (a subsidiary of Quizizz Inc.). We trust that you will be a great asset to the company.

A notice of **1 month** is required with the company by either party to terminate this contract. Notice period is considered to start from the point the termination letter is received by the HR Team. Your date of joining would be **10th December**.

Furthermore, we provide -

- Flexible leave policy with a hybrid office setup to promote a healthy work-life balance
- Unlimited & anonymous counseling & therapy sessions with India's leading EAP partner
- A collaborative and inclusive organizational structure - we love to grow and learn together!

Request you to countersign this document immediately to confirm your acceptance of the offer. Feel free to reach out if you have any questions.

We look forward to welcoming you to the team, Lakshmendra!

Nishant Shankar,

Lakshendra Singh

HR, ATQM Learning Solutions Private Limited
For ATQM Learning Solutions Private Limited



Deel, Inc.
14/2, Rajesh Chambers, Brunton Road, Ashok Nagar, MG Road, Craig Park Layout,
Bangalore, Karnataka, India , 560025
India
VAT ID: BLRD16727E
Tax ID: AAICD5397E
December 20, 2022

Employment Verification

To Whom It May Concern,

This letter certifies that Vibhanshu Pandey is a current permanent full-time employee at Deel, Inc.

Vibhanshu Pandey has been with Deel, Inc. since December 19, 2022, currently as a Software Engineer.

Contact me if you have any questions or concerns.

Alexandre Bouaziz

Alexandre Bouaziz



OFFER LETTER : FULL STACK INTERN

Dear Anit,

Welcome to Prospera!

I am delighted to offer you the internship of Full Stack Intern, reporting to the Engineering Manager at Prospera effective from Wednesday 18th Jan 2023.

As a part of the Prospera team, we ask for your commitment to delivering a world class service to our members. We expect your best efforts in all the services, actions and tasks you take on. In return, we are committed to providing you with rewards and every opportunity to learn and grow in your career path.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Offer:

6 Month Internship

₹30,000 INR (\$400 USD) Per Month

Possibility of a Full-Time Contract once your Internship elapses and depending on performance

We welcome you on board for a rewarding journey with Prospera.

#TogetherWeProspera

Kind Regards,

Prospera



Welcome Aboard from Emeis Technologies

1 message

HR <hr@emeistechnologies.com>
To: pranjal1476772@gmail.com <pranjal1476772@gmail.com>
Cc: Tpo Csjmu Saurabh Gupta <tpo@csjmu.ac.in>

Wed, 14 Dec, 2022 at 6:53 PM

Dear Pranjal,

Greetings from Emeis!!!

Congratulations on becoming a part of the Emeis family! On behalf of the Human Capital team in Emeis India, I extend you a very warm welcome! Needless to mention, the opportunity of a lifetime awaits you at Emeis!

Most often, the decision to join a new organization has its own set of anxieties mixed with a feeling of inquisitiveness. Since you want to make the right start, it's always good to know the basics of the organization before you embark on this special journey! We think that addressing the issue of getting to know the culture will be a good starting point and to help you do that, here is the link of our company website to know us better!

Home - Emeis Technologies

We want you to carefully go through a few important documents required on the day of Onboarding.

Mandatory documents and checklist:

You are requested to submit the photocopies as well as Original of all the documents as mentioned below (self-attested) for submission at the time of your joining.

- Address and ID proof (Permanent and Local).
- All certificates and mark sheets starting from Standard X.
- Four passport size photographs
- PAN card
- Aadhar Card
- Passport

P.S: It is extremely critical that all documents are verified on the day of joining.

After COVID 19 pandemic all our teams are working from home, so the joining will be done remotely. **You will be also working from home, you are not required to come to Noida for joining formalities.** Please share all documents at hr@emeistechnologies.com. Also, please share your skype id for further communication. **We will reach you at 11 AM on 4th January, 2023.**

Please send us your confirmation as an acknowledgement.

For any queries, please feel free to reach out to <hr@emeistechnologies.com>

Thanks And Regards,
HR



Ref. No.: S2g/Offer/1909/ Ankit

Subject: Offer letter

Dear Ankit Singh

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



Basket Hunt Works

+91-6436-355-343

work@baskethunt.com
work.baskethunt.com

Dear Shubham Yadav,

It is with great pleasure that I welcome you to **BasketHunt Private Limited** internship program. We are very excited to have you on board with us!

We were thrilled to learn about your personal, academic, and professional interests and endeavors, particularly in the areas of **Front End Development**. We think you will enjoy the kind of work you will be doing with us. The duration of your internship is from **18/01/2023 to 04/04/2023**.

Your internship start date will be on the day of your agreed-upon orientation, and the end date will be further determined with your supervisor, with whom you will also discuss hours, scheduling, and projects.

Our Internship Agreement outlines further conditions, which were sent via email alongside supplemental documents and templates (i.e., timesheet, project list, the scope of work, etc.). Please review the Internship Agreement, submit it to and schedule an online orientation with your supervisor.

We very much look forward to working with you. Please let us know if you have any questions.

Warm Regards,
BasketHunt Pvt Ltd
hrsupport@baskethunt.com

Basket Hunt Private Limited
CIN: U72900JH2021PTC016244
Add: 52, Habibpur, Sahibganj,
Sahibganj Jharkhand, India-816106

Vishal Kumar Ray

BasketHunt Works- Best Place for Better Future....!!
Address:- 52, Habibpur, Sahibganj, Jharkhand, India 816109

Date: 31 Sep 2022

To,

Name	DEV PRATAP SINGH
Email & Mobile	
Roll No. & Batch	CSJM A19001390014
College Name	CSJM

Offer Letter

Congratulations on your selection at Emeis Technologies. We are pleased to offer you position of Software Trainee at Emeis Technologies.

You will be joining us as a Software Trainee and your training period will be for 6(six) months. During training period you will be given a stipend of Rs. 10,000/- (Ten Thousand only) per month. After successfully completing your training and subject to your performance, you will be offered the position of Associate Software Engineer in Emeis Technologies and your Annual Gross will be Rs. 4.0 Lakhs per Annum (minimum).

You will be joining in Jan 2023. Exact date will be communicated before joining month. This offer would not be valid and would be treated as cancelled if you are not able to join on the joining date. Cost to company will be recovered from the individual in case he/she will leave the training without completion.

We once again welcome you to our organization and look forward to a long-term and mutually fruitful association with you. To help complete joining formalities, carry the following documents with you on the day of joining.

1. Five Passport size photographs.
2. X and XII Mark sheet and Certificates.
3. Graduation and Post-Graduation Mark sheets and Certificates.
4. Copy of PAN Card, Aadhar Card and Passport.

(Signature)
Umesh Chandra
COO

*Forwarded
Dinesh
16/12/22*



Offer Letter

To,

Date: 13th December, 2022

GORAKSHA SINGH,
CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, FORMERLY KANPUR UNIVERSITY

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **BUSINESS DEVELOPMENT EXECUTIVE** with effect from **5th January 2023**. You will be based in our corporate office, Viraaj Ventures. Post induction your duties can be transferred to any business unit and location (PAN INDIA) as per discretion of the management.

You will be paid Annual remuneration as detailed in Annexure – A.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are requested to carry the below mentioned documents at the time of joining:

- All Educational certificates (original & photocopies).
- Passport size photographs x 6 copies
- Documents of proof of residence (Permanent & Current)
- Pan Card & Aadhaar Card copy.
- NOC from College
- Attested copy of Marksheets for the first year and second year (if Applicable).

Please sign and return duplicate copy of this letter as token of your acceptance within 24 hours after receiving this letter.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For Viraaj Ventures

Priyanka Setia

Priyanka Setia
General Manager- Human Resources

*Forwarded
AMW
16/12/22*



Annexure - A

Salary structures as under:

Salary Component	Monthly	Yearly
Basic	16000	192000
Other	1100	13200
Special Allowance	4000	48000
Gross (A)	21100	253200
Accommodation	3000	96000
Food Allowance	4000	48000
Business Suit Allowance (2) *	0	30000
IT Support Allowance	2000	24000
Retention Bonus **	8333	100000
(B)	22333	298000
Annual Remuneration(A+B)	43433	551200

Total Annual Remuneration: Rs. Five Lac Fifty-One Thousand Two Hundred Only Per annum

Note:

* Annual Remuneration is usually rounded off to nearest Zero and all the deduction part of the Annual Remuneration.

* Income Tax declarations are to be submitted within one month of joining, failing which TDS will be computed assuming you do not have any investment for Tax Exemption.

* Confidentiality: The letter contains all details with regard to your salary and incentives and supersedes all earlier communications. Please note that the contents of this letter and the compensation details are confidential. Employee should refrain from discussing or sharing the same with colleagues & non-Employees.

*Your employment is subject to accept the term & condition of our employee handbook which will be provided you at the time of joining.

*Your entitled to get Business Suite after completing your probation period successfully with the origination.

* All the allowances part are subject to use. They cannot reimburse or not cashable.



Please Note: - The eligibility criteria to avail the Retention Bonus of 3 lac is to complete three years in the organization. But on a good faith we will be releasing the same as per points given below -

- 25% of 3 Lac on the completion of 1st year,
- 25% of 3 lac on the completion of 2nd year,
- 50 % of 3 Lac will be paid on the completion of 3rd year.

Sincerely,		
Human Resources		
Acceptance		
I have understood the above break up and hereby signify my acceptance for the same.		
Signature:	Name:	Date:



Ref. No.: S2g/Offer/1909/Noor

Subject: Offer letter

Dear Noor Siddiqui

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of **Full Stack Developer**. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies

Ref. No.: S2g/Offer/1909/Aishwary

Subject: Offer letter

Dear Aishwary Rudra Chaturvedi

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



SERVICE AGREEMENT

This service agreement ("Agreement") is made at Bangalore on **Dec 26, 2022** ("Execution Date"),

BY AND BETWEEN

Flying Flamingos India Private Limited, a Company incorporated under the Companies Act, [2013/1956], and having its registered office at **Tower D, D318, 77 Place, Yemlur Main Road, Bengaluru (Bangalore) Urban, Karnataka, 560037** (hereafter referred to as "Company" which expression shall mean and include its associates, administrators, affiliates, legal representatives and permitted assigns) of the First Part;

AND

Shivesh Tiwari, S/o Karunendra Tiwari, a resident Indian aged **21 years**, residing at **A-1 Block, Plot Number 5 Laxmi Vihar, Uttam Nagar, New Delhi, Pin code: 110059, India** having PAN No:**BTFPPT8304M** (hereinafter referred to as "Frontend Intern", which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include his heirs, representatives, successors and permitted assigns) of the Second Part.

The Company and the Consultant are hereinafter collectively referred to as the "Parties" and individually as a "Party", as the context may require.

WHEREAS:

A. The Company is inter alia engaged in providing internet services, networking experience in the new digital world and access for all people in the metaverse platform and the Company has been engaged by **Flying Flamingos India Private Limited** (hereinafter referred to as "Client") for providing internet services to the Client.

B. The Client is inter alia engaged in the business of 'software as a service', and the Client has also developed an application named 'Flam' ("App"). The App is focused on delivering internet services, networking experience in the new digital world and access for all people in the metaverse platform to various units/entities ("Business").

C. The Consultant has represented to the Company to have requisite skill, expertise and experience in marketing and has approached the Company to perform/ render the Service(s) (as defined hereinafter). The Consultant has further agreed to render his Services to the Company in accordance with the terms and conditions as set out in this Agreement.

D. On considering the eligibility and experience of the Consultant and relying upon the representations made by the Consultant, the Company has agreed to engage the Consultant, in order to avail his Services for the Client, on the terms and conditions appearing hereinafter contained with effect from the Execution Date.

Ref. No.: S2g/Offer/1909/ Akash

Subject: Offer letter

Dear Akash Kumar Madheshiya

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies

Fulltime Offer of Employment-NeuralHack Season 6

AD

21-11-2022 03:20 AM



To: mmvvsingh26@gmail.com; akmadheshiya90@gmail.com Cc: tpo@csjmu.ac.in; Arati Kumari

Dear Team,

Greetings from Virtusa GTP Strategy and Engagement..!

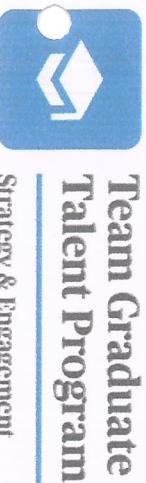
Hope you are doing well, NeuralHack Season 6 has been a memorable journey and it has been our immense pleasure to have you attend the Technical and HR Interviews recently conducted virtually and we are happy to inform you that we will be going ahead with your candidature.

Name	Email	Institute Name
Vikash Kumar Singh	mmvvsingh26@gmail.com	University Institute of Engineering & Technology
Akash Kumar Madhesiya	akmadheshiya90@gmail.com	University Institute of Engineering & Technology

Please share your offer acceptance by EOD today and incase of any queries feel free to connect with me

Warm Regards,

*Arnold Dmello
Team GTP – Strategy & Engagement,
Virtusa.*



Team Graduate
Talent Program

Strategy & Engagement

AD

Arnold Dmello <arnoldd@virtusa.com>

09:43 AM



Save all attachments

FY23 - Internship program - pre... LOA.pdf
545.8 KB PDF 497.72 KB

Hi All

We are excited to inform you that this year we are back with Internship program for all the Virtusa Offered students exclusively from Campus COE Partner colleges

Your date of joining would be 21st of Dec'22
This season as well Internship would be Virtual
Duration of internship would be 3 months

Kindly make a note of below pointers -

1. Internship is mandate for all to attend - No exception
2. Upon completion of internship, you may complete certification for which we had already communicated about Joining Bonus - However certification needs to be shared by 31st Mar'23 with me
3. No stipend would be extended for this internship.

Here are next steps -

1. Attached is Background Verification confirmation letter - Need you to fill your details, sign scan and send it back to me no later than Tuesday, 13th Dec 2023
2. Along with the Form, you need to attach Aadhar Card as well
3. Both the documents need to be renamed as follows:
 1. Name_College_BGV & Name_College_Aadhar

Please attached a document detailing next steps with respect to receiving internship letter and subsequent steps to be followed - Kindly read and action accordingly

If you have any questions, feel free to write to me

Please ensure when you respond back with details mention subject line with your NeuralhackS6 -Full name_Institute name_Aadhar & LOA and keep me rathna@virtusa.com in copy

Best Regards
Arnold

"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

This message, including any attachments, contains sensitive information intended for a specific individual and purpose, and is intended for the addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail and delete this message.

Government of India
Department of Posts, India

Office of the Assistant Superintendent of Postoffices, Bareilly East Sub Division, Bareilly

ORDER OF PROVISIONAL ENGAGEMENT

A/GDS/Rectt/2021/Dak Sewak/RKU SO/Bly dated 14.11.2022

In response to the notification No. **RECTT/GDS ONLINE ENGAGEMENT/CYCLE-III/UP/2021/8**

Shri/Smt/Ms..... **SATISH KUMAR**..... son / daughter of

Shri..... **HARISH KUMAR**..... whose Date of Birth is **23/08/1999**.....

and who belongs to **OBC**..... category/selected against **OBC**..... category is hereby engaged as **GDS ABPM/ Dak Sevak, R.K.University S.O**..... in account with under

..... **R.K.University S.O/Bareilly H.O**..... on **PROVISIONAL BASIS** with effect from dated **14/11/2022**..AN/FN in the TRCA scale of..... **10000**..... He/she shall be paid such allowances as are admissible from time to time.

2. Shri/Smt/Ms..... **SATISH KUMAR**..... Son/daughter of Shri **HARISH KUMAR**..... should clearly understand that his/her engagement as **GDS ABPM/ Dak Sevak, R.K.University S.O**..... In account with / under **R.K.University S.O/Bareilly H.O**..... shall be in the nature of a contract liable to be terminated by him/her or by the undersigned by notifying the order in writing and that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This **Provisional Engagement** is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed Induction Training course and Practical Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or educational certificates are not genuine or found unfit on Police Verification, his/her

Engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal/legal action as may be taken under the provisions of Indian Penal Code for production of false certificate as a consequence.

5. The engagement of (Economically Weaker Sections) EWS candidates is provisional and is subject to the Income and Asset certificate being verified through proper channels and if the verification reveals that the claim to belong to EWS is fake/false the Engagements will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.

6. At the time of joining, you will have to give undertaking on bond paper of Rs.100/- that, you have adequate independent means of livelihood for yourself and your family and other than the TRCA(allowances) being paid to you by Govt.

7. The BPM will have to provide accommodation for Branch Post Office at Branch Office Village if the accommodation is not provided by Central Govt/State Govt/Gram Panchayat or any other local Body as per standard prescribed by Directorate order no.17-31/2016-GDS dated 25.06.2018 & 28.09.2018 (which has already been mentioned in notification **RECTT/GDS ONLINE ENGAGEMENT/CYCLE-III/UP/2021/8**..... As per Rule 3-A(vii) of GDS (Conduct and Engagement) Rules 2020, you should take up residence in Post Office village within a month of selection but before engagement as it is mandatory to you by these Rules. Failure to reside in place of duty for GDS BPM after engagement shall be treated as a violation of conditions of engagements and liable for disciplinary action under Rule-10 of GDS (Conduct and Engagement) Rules, 2020 resulting in removal/dismissal from engagement.

7.1 Failure to reside within the delivery jurisdiction of the Post Office for other categories of Gramin Dak Sevaks after engagement shall be treated as violate of conditions of engagement and liable for disciplinary action under Rule 10 of the GDS (Conduct & Engagement) Rules, 2020 requiring removal/dismissal.

8. At present DAR PAN devices are using Network Service Providers(NSPs) viz, Airtel, Voda-Idea & BSNL etc. for ensuring connectivity to Branch Post Offices. While providing accommodation for GDS BO, it should be ensured that, Network is available for any one of these NSPs.

9. You will have to furnish requisite Security Bond of Rs.1,00,000/- (Rs. One lakhs only) for five years by remitting requisite premium per annum and application in prescribed form to concerned Postal Co-Operative Society through Drawing and Disbursing Officer.

10. You will have to furnish declaration for having knowledge of cycling. If you are having knowledge of riding a scooter or motor cycle, that may be considered as knowledge of cycling. The candidate has to submit a declaration to this effect and has to produce driving license.

11. If any information or documents submitted by the candidates is found false / incorrect at a later stage, his/her engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement) Rules, 2020.

3/
Assistant Superintendent of Postoffices, Bareilly East
Bareilly East Sub Division
Bareilly

A copy of this memo is issued to:

I. The candidate..... **SATISH KUMAR**

C1,DURGA NAGAR PART 2 BAREILLY,DURGA NAGAR PART 2 BAREILLY,BAREILLY,2

II. PF of the candidate

III. Postmaster /SPM..... **R.K.University S.O/Bareilly H.O**

IV. Divisional Office..... **Bareilly** for information.

V. The **Division**
for information.

VI. O/C/Spare

Sopra Steria (India) Limited
Seaview Special Economic Zone, Building 4
Plot No. 20 & 21, Sector - 135
Gautam Budh Nagar, Noida (U.P.) – 201304, India T.
+91 120 302 1330

www.soprasteria.in

Subject: Letter of Intent

Dear Aakarsh,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer, and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 6,00,000** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be **Noida** and your initial place of work will also be **Noida**. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 2,00,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third-party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **March'23**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For **Sopra Steria (India) Limited**





Teacher Contract Agreement

An agreement made on January 05, 2023 between

Codingal Technologies Private Limited, the firm incorporated under the Company Act. Dated Jan 8, 2021, and having its office at #005, Wing 3, Bren Imperia, 15th Main Rd, Kasavanahalli Village, Haralur Rd, Bangalore, Karnataka, India, 560102 (hereinafter referred to as the company) of one part

and

Shilpi Jha RESIDING AT "D20/9 Aman enclave Shatabdi Nagar Panki, Kanpur Uttar Pradesh 208020" (hereinafter called the Teacher) of the other part.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

The expression 'the company' in these presents shall in addition to the said **Codingal Technologies Private Limited** mean and include the successors and assigns of **Codingal Technologies Private Limited** and also any firm, person or Company subsidiary to or affiliated with or having a controlling interest in the Company or the Company with the company which the Company may be merged or amalgamated.

Terms and Conditions of The Agreement:

- 1) **Date of commencement:** You will be working with us as a Coding Teacher starting from January 05, 2023
- 2) **Place of Posting:** Your posting will be Remote.
- 3) **Fees:** You will be paid remuneration as per the conditions enumerated below:

A. Remuneration:

- a. Each class duration is 1 hour (for normal as well as course/trial class)
- i. Day shift: 9:00 AM - 1:00 AM (course class)
- ii. Night shift 01:00 AM - 08:00 AM (course class)
- b. INR 225 per completed course class in day shift.
- c. INR 275 per completed course class in night shift.
- d. Trial class incentives for completed trial on Mon-Sat:

Class start time (IST)

->

9:00 AM - 2:45 PM 3:00 PM - 09:45 PM 10:00 PM - 9:00 AM

Conv. %age < 15% INR 65 INR 90 INR 105

15% <= Conv. %age <

20% INR 85 INR 110 INR 125

Conv. %age >= 20% INR 105 INR 130 INR 145

on Saturday & Sunday, there will be an automatic increment of 10% in your trial



Offer Letter

To,

Date: 28th January 2023

**ANSHIKA SAXENA,
CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, FORMERLY KANPUR UNIVERSITY**

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **US Staffing Executive** with effect from **6th February 2023**. You will be based in our corporate office, Viraaj Ventures. Post induction your duties can be transferred to any business unit and location (PAN INDIA) as per discretion of the management.

You will be paid Annual remuneration as detailed in Annexure – A.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are requested to carry the below mentioned documents at the time of joining:

- All Educational certificates (original & photocopies).
- Passport size photographs x 6 copies
- Documents of proof of residence (Permanent & Current)
- Pan Card & Aadhaar Card copy.
- NOC from College
- Attested copy of Marksheets for the first year and second year (if Applicable).

Please sign and return duplicate copy of this letter as token of your acceptance within 24 hours after receiving this letter.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For Viraaj Ventures

A handwritten signature in black ink, appearing to read 'Jyoti'.

(Signing Authority)
Human Resources

23rd January 2023
Akash Kumar Madhesiya
Neharunagar, Kushinagar(274304)

Letter of Intent to Offer Employment

Dear Akash,

This letter represents confirmation of the intent to employ a **Junior Software Engineer** post completion of the company's 2023 Internship Program. Confirmation of an offer for this role will be subject to the successful attainment of a Computer Science degree, in conjunction with testing to be administered by Studio SleevesUp (to interns) to determine suitability. This letter also serves to confirm the broad terms of the offer.

Commitment: Work shall be considered full time.

Location: Work location will be at our office, 1st Floor, Studio 7, No 112, AKR Technology Park, A Block, 7th Mile Hosur Road, Krishna Reddy Industrial Area, Bangalore, Karnataka 560068

Salary: CTC salary shall be **12,00,000 INR** per year.

Signing Bonus: 1L — In the event the employee leaves the company (voluntary or termination) within the first 12 months, the employee will be required to reimburse the full amount back to the company.

Annual Bonus: 1L — Only eligible after successful completion of 12 months service.

Salary Review: To take place bi-annually.

ESOP: You may, at the Company's absolute discretion, be invited to participate in the Employee Share Option Plan (ESOP). The Company reserves the right to amend the terms of the ESOP at any time and to revoke any invitation to participate at its discretion.

Payment Period: Payment shall be made monthly.

Probation Period: 6 Months

Leaves: Standard 2 leaves accrued per month with no leave allowed for the first 3 months. Emergency leave allowed at the discretion of the Manager.

Termination: Termination for unsatisfactory performance post probation will be provided with 1 months' notice. Resignation by the Employee post probation will require 2 months' notice to the company.

Binding Effect: This letter shall be considered non-binding.



Dear Arkaja Singh,

Snap Digital is delighted to offer you the position of Web Developer with an anticipated start date of **25 Jan, 2023**.



You will do work from home and report directly to Mr. Mohit Pradhan, Head of the organization. Working hours are 10:00 AM to 07:00 PM from Monday to Saturday.

You have to serve initially as a probationer for the first six months, and later we will offer you a permanent position. The starting salary for this position is Rs. **15000** for one month, and later on from the second month we'll increase your salary according to your performance of the first month, which will be paid monthly to directly your bank account.

As the Web Developer you will be responsible for:

- Create and design different websites as per requirement
- Write custom HTML, PHP, CSS, and JavaScript for existing websites and applications
- Design, recommend and pitch improvements to new and existing features
- Assist in troubleshooting issues on web-based systems
- Update and edit website content, posts, and pages
- Provide technical support related to web-based systems to internal teams
- Test and give feedback on new and existing technologies
- Create prototypes and experiment with new technologies and features as assigned



As a Web Developer of our company, you will have to serve the duties like. Using mark-up languages like HTML to create user-friendly web pages and Websites, Maintaining, and improving websites, optimizing applications for maximum speed, designing mobile-based features, collaborate with back-end developers and web designers to improve usability.

Get feedback, build solutions for users and customers, write functional requirement documents and guides, Create quality mock-ups and prototypes. Help back-end developers with coding and troubleshooting. Ensure high-quality graphic standards and brand consistency and stay up to date on emerging technologies.

We hope you will prove yourself to be a very hardworking and reliable worker for our organization. We hope that your skill in website-related workings and knowledge in web development and designing will help our clients and coworkers very much.

We hope your skills in website-related work will be very beneficial for our clients. The first day of your work will be **25-01-23**. We hope our members will enjoy your hard work, friendly behavior, and good nature.

We hope we will be able to give our clients exemplary service with the help of your ability and hard work.

We are very happy to send you this offer letter for the job mentioned above of a developer. Hope you will accept this letter and submit a signed copy of this offer letter on the starting day of your employment.

We are eagerly waiting to work with you.

Thank you,

With Regards,



Mitul Jardhan

+918658623297

support@snapdigital.co.in

1st Lane ,Near Amalapada Bus Stop ,
Hindol ,Dhenkanal , Odisha ,759022



OFFER LETTER : FULL STACK INTERN

Dear Shivani,

Welcome to Prospla!

I am delighted to offer you the internship of Full Stack Intern, reporting to the Engineering Manager at Prospla effective from Wednesday 18th Jan 2023.

As a part of the Prospla team, we ask for your commitment to delivering a world class service to our members. We expect your best efforts in all the services, actions and tasks you take on. In return, we are committed to providing you with rewards and every opportunity to learn and grow in your career path.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Offer:

6 Month Internship

₹30,000 INR (\$400 USD) Per Month

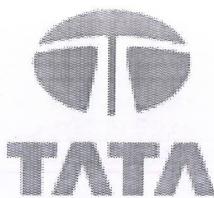
Possibility of a Full-Time Contract once your Internship elapses and depending on performance

We welcome you on board for a rewarding journey with Prospla.

#TogetherWeProspla

Kind Regards,

Prospla



Offer: Computer Consultancy
Ref: TCSL/DT20223043240/Delhi
Date: 21/12/2022

Mr. Aditya Tiwari
163/4Juhi Lal Colony,
Near Pvr Deep,
Kanpur-208014,
Uttar Pradesh.

Tel# -

Dear Aditya Tiwari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you are to join for TCS Xplore Training Program from **06/01/2023**. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential

TCSL/DT20223043240

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

TCS Confidential
TCSL/DT20223043240

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Emerson Innovation Center – Pune
Plot No. 23
Rajiv Gandhi Infotech Park,
Hinjewadi Phase – II
Pune – 411057 (India)

T +91(20)4200 1000
F +91(20)4200 1001

12th January 2023

Ms. Kriti Khare
Maharana Pratap Group Of Institutions
Kanpur.

Dear Kriti,

Congratulations!

With reference to your recently conducted interview, we are pleased to select you for the Internship Programme as part of your University/Institute's course Industrial Training Programme fulfillment.

Your Internship Programme is for 5 months commencing from February 01, 2023, and will automatically end on June 30, 2023, unless communicated otherwise. During the period of internship, you will be paid a consolidated stipend of INR 25,000/- per month. Taxes will be deducted at source, as applicable. Your internship will be held at Emerson Innovation Centre, Pune.

Please note that you should abide by all practices, rules, and regulations of the Company, during your internship period. During internship, your performance, punctuality, and regularity in attendance will be observed. Prior approval from supervisor is required for leaves, if any. You will be required to pass various test(s)/exams conducted - written, verbal or practical for assessments. Any behavioural issues could lead to disciplinary action.

You shall not divulge to any person/company/firm /establishment any knowledge, information, IT process, methods, ideas, etc. concerning the company which you might acquire during the tenure of your internship. You will devote your whole-time attention to the company and will not engage yourself in any other training, employment, avocation nor will you undertake any course or study or training without the written permission of the management.

On successful completion of the internship, you may apply for employment in the company, provided there exists a vacancy.

We wish you All the Best!

Sincerely,

For Emerson Innovation Center - Pune
(A division of Emerson Electric Co. (India) Pvt. Ltd.)

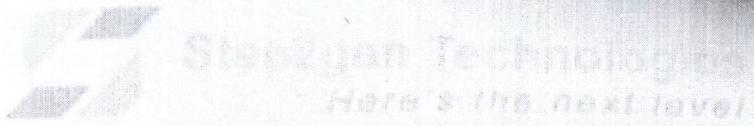


Ashok Sadashivan
Associate Director - Human Resources



Received & Accepted

Name: KRITI KHARE
Date: 15/01/2023
Place: KANPUR



Web & Mobile Development
Microsoft Technologies
JavaScript Frameworks
Business Automation

Ref. No.: S2g/Offer/1909/Akash

Subject: Offer letter

Dear Akash Kumar Kushwaha

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of **Full Stack Developer**. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies

----- Forwarded message -----

From: Raj Kumar <founder@dishaaeyein.com>
Date: 21 Jan, 2023, 11:08 AM
Subject: Offer letter for the position of junior react js developer
To: akv59199 <akv59199@gmail.com>

Dear Anupam Kumar, M.Sc CSE

We are pleased to offer you the position of Junior React Web Developer at Dishaayein Technology, starting 01 Feb 2023.

This position offers a competitive salary of 1,80000 per year.

As a Junior React Web Developer, you will be responsible for developing and maintaining the front-end of our web applications. You will be responsible for developing effective user interfaces and components, ensuring our applications are user-friendly and optimized for performance. You will be responsible for identifying and fixing bugs, and collaborating with other developers to ensure our applications are up and running in a cost-effective and timely manner.

We believe you will be an asset to our development team, and we are excited to have you on board.

Please let us know if you have any questions or concerns regarding this offer. We look forward to working with you.

Sincerely,

Raj Kumar
Founder (Dishaayein Technology)

Fwd: Reminder For The Campus Drive

1 message

Tpo CsJmu Saurabh Gupta <tpo@csjmu.ac.in>
To: mukeshkcsjmu@gmail.com

26 March 2023 at 13:18

Saurabh Gupta
Training & Placement Officer
CSJM University (State Govt. University Uttar Pradesh Kanpur)
9838357567
tpo@csjmu.ac.in
for More: www.csjmu.ac.in

----- Forwarded message -----

From: **Ashwani Kumar** <ashwani.kumar@valuecoders.com>
Date: Fri, Oct 14, 2022 at 3:48 PM
Subject: Re: Reminder For The Campus Drive
To: Tpo CsJmu Saurabh Gupta <tpo@csjmu.ac.in>
Cc: Mahesh . <mahesh@vinove.com>

Hi,

PFB student selected in the final round of interview.

Their documentation mail is already shared with students by mahesh. We want them to complete it by tomorrow and submit the hard copy to us in Lucknow.

* Aditya Tiwari

Thanks
Ashwani

On Fri, Oct 14, 2022 at 9:58 AM Mahesh . <mahesh@vinove.com> wrote:
Hi,

The Final interview of 3 students is scheduled at 12pm today. Please share their skype id asap.
The list of students is as follows

Aditya Tiwari	9889223888	adimon.tiwari@gmail.com
Nikhil Kumar	7897733095	nk733095@gmail.com
Sachin Mishra	8887930549	sachinmishra.nss@gmail.com

Thanks
Mahesh

On Mon, Oct 10, 2022 at 9:05 PM Ashwani Kumar <ashwani.kumar@valuecoders.com> wrote:
Hi,

Find below the list of 3 students cleared in Technical Interview.

Aditya Tiwari	9889223888	adimon.tiwari@gmail.com
---------------	------------	-------------------------

Nikhil Kumar	7897733095	nk733095@gmail.com
Sachin Mishra	8887930549	sachinmishra.nss@gmail.com

Thanks
Ashwani

On Mon, Oct 10, 2022 at 5:10 PM Ashwani Kumar <ashwani.kumar@valuecoders.com> wrote:
Hi,

Find below the students clear the coding test.

Abhishek Kumar Sahu	8840201500	8840abhishek@gmail.com
Shivam Chauhan	8933884033	shivam.c.125@gmail.com
Saurabh Niranjan	7983388953	sourabhniranjan99@gmail.com
Ankit singh	9112532131	ankitsingh88331@gmail.com
Vikas Yadav	8417800574	vy44665@gmail.com
Punar Dutt Rajput	7905194020	punardutrajput@gmail.com
Aditya Tiwari	9889223888	adimon.tiwari@gmail.com
Mansi Singh	6394681851	manvimsisingh@gmail.com
Nitesh Mishra	8932957060	niteshmishra060@gmail.com
Nikhil Kumar	7897733095	nk733095@gmail.com
Sachin Mishra	8887930549	sachinmishra.nss@gmail.com

Thanks
Ashwani

On Fri, Oct 7, 2022 at 11:33 AM Mahesh . <mahesh@vinove.com> wrote:

Hi,

Greetings from Vinove

This is to confirm to you that we are coming for an On Campus drive on **10th October 2022**. We will be reaching Kanpur on 9th Oct, so we need a pickup from railway station and 2 night stay from your side for two persons. It will be great if separate rooms are arranged. The details of people coming are-

1. **Mr. Ashwani Kumar** (Asst. Manager HR)
2. **Mr. Mahesh** (Executive HR)

Please feel free for any query/clarifications

Regards,

Mahesh

HR Executive

Vinove Software & Services (P) Ltd. | ValueCoders Services LLP

P +91.124.4100111 / 4100222 | M: 9958179478

Email id - Mahesh@mail.vinove.com ; careers@vinove.com

ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED

**** New York // London // New Delhi // Gurgaon // Noida // Mohali****



VALUECODERS
ON-DEMAND SOFTWARE TEAMS

18th May 2023

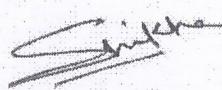
Mr. Vikas Yadav
Kanpur (Uttar Pradesh)

Sub: Offer Letter

Dear Vikas,

Further to the discussions we have had, we are pleased to formalize our offer of appointment to you as "Software Developer" in our Company on the terms and conditions described below:

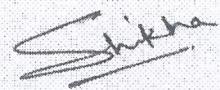
1. Your Annual CTC would be INR 2,88,000/- per annum (Rupees Two Lacs, eighty-eight thousand, rupees only per Annum).
2. You will be initially based at **Kanpur (Uttar Pradesh)**. However, during the course of your employment with the Company, your services are liable to be transferred, seconded or deputed to any of the Divisions, Branches or Companies belonging to, or affiliated to, or associated with the Company. Such transfer, secondment or deputations may be within India or Overseas.
3. You are requested to join us at the earliest, but not later than **5th June 2023**. On joining duty, please report to your Manager **Mr. Mehdi Abbas**.
4. This offer of appointment is valid till **5th June 2023** for joining the employment of the company. In case, for any reason, the date of joining needs to be extended, the same shall be on mutually agreed terms.
5. The Management reserves the right to withdraw the said offer in case any of the information provided by you is found misleading or misconceived and/ or if any of the above conditions are not fulfilled by you at the time of joining. This offer is provisional in nature and the regular letter of appointment shall be made to you upon your completion of joining formalities.
6. **This position requires a time commitment of minimum 2 years with the company. Upon acceptance of this offer, you will be required to serve minimum 2 years with the company.**
7. Your services can be terminated with **02 months' notice**, based on your performance, market conditions and demands of the business.
8. Enclosed is an Annexure-1 that contains the list of joining documents that need to be submitted on or before your joining date



Annexure-1

Documents to be furnished at the time of joining

- Updated Copy of Resume
- Proof of Date of Birth (Copy of birth Certificate/Passport)
- Resident Proof (Copy of driving License/ Election Card)
- Two copies of recent passport size colored photograph
- Copy of PAN No. /Aadhar Card
- Copies of certificates testifying educational & professional qualifications
- Relieving/Experience letter from last organization
- Last 3 month's salary slip and CTC Copy
- Salary certificate/ Tax Certificate/ Form 16 from last organization



A handwritten signature in black ink, appearing to read "Shikha".

Fwd: Placement Drive @CEDCOSS Technologies

Inbox

t

Tpo Csjmu Saurabh Gupta

16:57 (2 hours ago)

to me

Dear Sir,

Please find below the final selections for Associate Software Engineer Profile & BDA Profile.

S.No	Name	EMail Id	Phone No	Highest Qualification	Branch	Passing Year	Selected for below profile
1	Mohd Rahmatullah Mallick	mrrmblogger@gmail.com	7905191998	B.Tech CSE	Computer Science	2023	Associate Software Engineer
2	SWAPNIL ASHLEY SCOTT	swapnilscott@gmail.com	8604094380	M.Sc	Computer Science	2023	Business Development Analyst Trainee

Salary: 4.25 LPA

Mansi

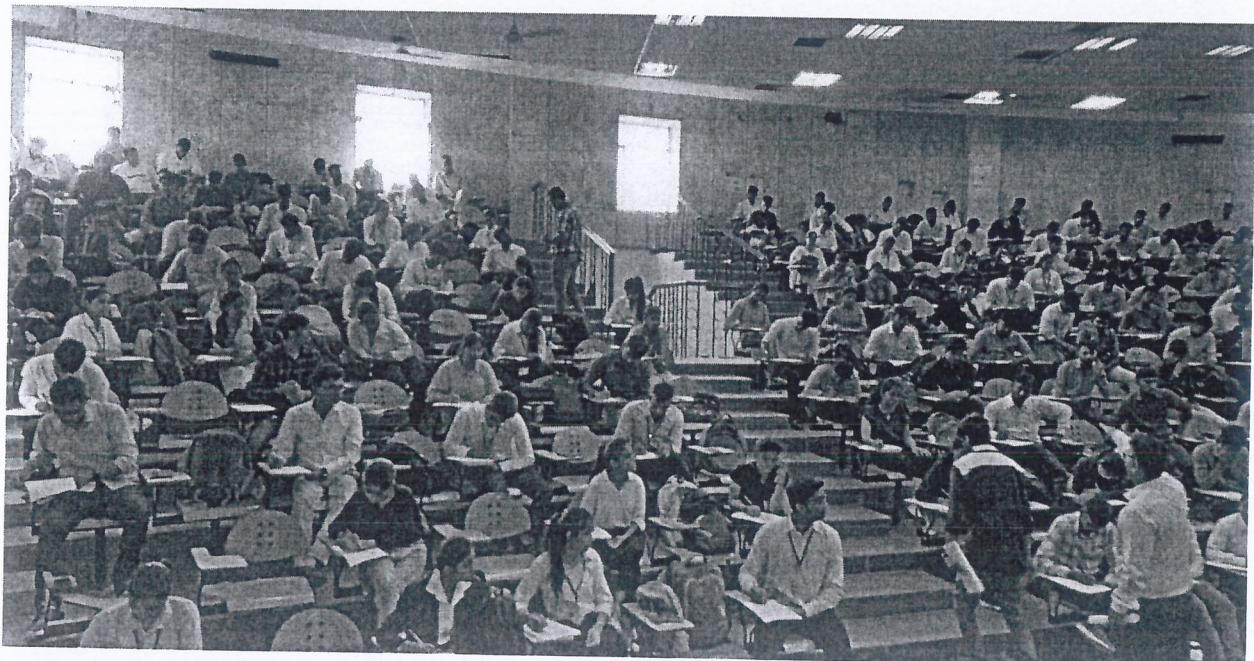
HR Executive

Human Resource Department | CEDCOSS Technologies

Step2gen Technologies Placement Drive Selected Students List - 17/09/22

S.No	Student Name	Branch	Mobile	Email
1	Aditya Tiwari	B.Tech CSE	9889223888	adimon.tewari@gmail.com
2	Aishwary Indra Chaturvedi	B.Tech CSE	8303314731	officialrudra2001@gmail.com
3	Noor Siddiqui	B.Tech CSE	9569058180	Noor.siddiqui950@gmail.com">Noor.siddiqui950@gmail.com
4	Akash Kumar Kushwaha	B.Tech CSE	9794620535	kushwahaakash971@gmail.com
5	Nimit Rastogi	B.Tech CSE	8299395038	nrastogi941@gmail.com
6	Akash Kumar Madheshiya	B.Tech CSE	7880385275	akmadheshiya90@gmail.com
7	Ankit Singh	B.Tech CSE	9112532131	ankitsingh88331@gmail.com
8	Abhishek Kumar Sahu	B.Tech(IT)	8840201500	8840abhishek@gmail.com
9	Bhupati Jaiswal	B.Tech(IT)	9651820999	bhupatijaiswaly@gmail.com
10	Akanksha Yadav	B.Tech(IT)	9149261801	akankshayadav2903@gmail.com
11	Kishan Singh	B.Tech(IT)	8303375388	iamsinghkishan@gmail.com
12	Krati Varshney	B.Tech(IT)	8267836660	krativarshney7@gmail.com
13	Nitesh Mishra	B.Tech(IT)	8932957060	niteshmishra060@gmail.com
14	Anjali Verma	MCA	8090166549	anjaliverma0098@gmail.com
15	Vikas Yadav	MCA	8417800574	vy44665@gmail.com
16	Gautam Varshney	MCA	9528234876	gautamvarshney1999@gmail.com
17	Kushagra Sharma	BCA	6306340920	kushagrasharma85956@gmail.com
18	Aakshat vardhan	BCA	9936336672	avardhan63@gmail.com
19	Sunny Gupta	BCA	8318267641	sunnyg8565@gmail.com
7 B.Tech CSE, 6 B.Tech IT, 3 MCA, 3 BCA				

Step2gen - 17/09/2022





Ref. No.: S2g/Offer/1909/ Aakshat

Subject: Offer letter

Dear Aakshat Vardhan

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Abhishek

Subject: Offer letter

Dear Abhishek Kumar Sahu

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Aditya

Subject: Offer letter

Dear Aditya Tiwari

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Aishwary

Subject: Offer letter

Dear Aishwary Rudra Chaturvedi

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Akanksha

Subject: Offer letter

Dear Akanksha Yadav

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

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6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Akash

Subject: Offer letter

Dear Akash Kumar Kushwaha

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

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Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/ Akash

Subject: Offer letter

Dear Akash Kumar Madheshiya

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Anjali

Subject: Offer letter

Dear Anjali Verma

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/ Ankit

Subject: Offer letter

Dear Ankit Singh

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Bhupati

Subject: Offer letter

Dear Bhupati Jaiswal

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Gautam

Subject: Offer letter

Dear Gautam Varshney

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies

Ref. No.: S2g/Offer/1909/Kishan

Subject: Offer letter

Dear Kishan Singh

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Krati

Subject: Offer letter

Dear Krati Varshnay

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/ Kushagra

Subject: Offer letter

Dear Kushagra Sharma

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Nimit

Subject: Offer letter

Dear Nimit Rastogi

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

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Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Nitesh

Subject: Offer letter

Dear Nitesh Mishra

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

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Office address:

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Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Noor

Subject: Offer letter

Dear Noor Siddiqui

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

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Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



www.step2gen.com hr@step2gen.com +91-9815803362, +91-9814824922

GR Tower, D-258, Phase 8A, Industrial Area, Sector 75, Mohali (Punjab) INDIA - 160055



Ref. No.: S2g/Offer/1909/ Sunny

Subject: Offer letter

Dear Sunny Gupta

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

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Required documents:

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4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karmen Thakur
HR Manager
Step2gen Technologies



Ref. No.: S2g/Offer/1909/Vikas

Subject: Offer letter

Dear Vikas Yadav

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

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6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies

Date: 31/sep/2022

To,

Name	SAURABH NIRANJAN
Email & Mobile	
Roll No. & Batch	CSJMA 21001354104
College Name	CSTM

Offer Letter

Congratulations on your selection at Emeis Technologies. We are pleased to offer you position of Software Trainee at Emeis Technologies.

You will be joining us as a Software Trainee and your training period will be for 6(six) months. During training period you will be given a stipend of Rs. 10,000/- (Ten Thousand only) per month. After successfully completing your training and subject to your performance, you will be offered the position of Associate Software Engineer in Emeis Technologies and your Annual Gross will be Rs. 4.0 Lakhs per Annum (minimum).

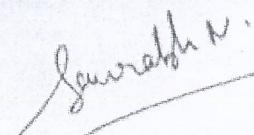
You will be joining in Jan 2023. Exact date will be communicated before joining month. This offer would not be valid and would be treated as cancelled if you are not able to join on the joining date. Cost to company will be recovered from the individual in case he/she will leave the training without completion.

We once again welcome you to our organization and look forward to a long-term and mutually fruitful association with you. To help complete joining formalities, carry the following documents with you on the day of joining.

1. Five Passport size photographs.
2. X and XII Mark sheet and Certificates.
3. Graduation and Post-Graduation Mark sheets and Certificates.
4. Copy of PAN Card, Aadhar Card and Passport.



Umesh Chandra



Date: 31 Sep 2022

To,

Name	SHIVAM CHAUHAN
Email & Mobile	
Roll No. & Batch	CSJMA 21001947134
College Name	CSJM

Offer Letter

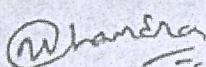
Congratulations on your selection at Emels Technologies. We are pleased to offer you position of Software Trainee at Emels Technologies.

You will be joining us as a Software Trainee and your training period will be for 6(six) months. During training period you will be given a stipend of Rs. 10,000/- (Ten Thousand only) per month. After successfully completing your training and subject to your performance, you will be offered the position of Associate Software Engineer in Emels Technologies and your Annual Gross will be Rs. 4.0 Lakhs per Annum (minimum).

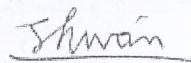
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3. Graduation and Post-Graduation Mark sheets and Certificates.
4. Copy of PAN Card, Aadhar Card and Passport.



Umesh Chandra
COO





Selected Candidates for MCN Internship 2023

1 message

Bhasker Das <bhasker.das@mcnsolutions.net>
To: Placement Cell <placement_csjmu@csjmu.ac.in>

Tue, Jan 10, 2023 at 12:29 PM

Dear Prabhat,

Here is the list of selected candidates for the MCN Internship program 2023-

Sr. No.	Student Name	College
1	Punar Dutt Rajput	CSJMU
2	Shivam Chauhan	CSJMU
3	Sachin Mishra	CSJMU

We will send you further instructions about the dates of-

1. Signing 3 years agreement
2. Internship starting date

Meanwhile, please ask all the students to brush up on all the topics taught in the college.

Regards,
Bhasker



Bhasker Das | Chief Strategy Officer
a: MCN Solutions Pvt Ltd
H-217, First Floor, Sector-63, Noida, INDIA
w: www.mcnsolutions.net
e: bhasker.das
m: +91 98189 31343 | p: +91 120 4256016

MCN Solution- 20-12-2022



Selection Letter

Dear Neha,

We're jubilant to inform you that you've been selected in **HIKE EDUCATION PRIVATE LIMITED**

Thank you for appearing in the campus placement drive held at your institute/university. We have completed all of our interviews.

We're delighted to inform you that we would like to **offer** you the **Business Development Manager** position. We believe and feel confident that your strong skills will contribute to the growth of our organization

Your starting **salary annexure** is attached with this letter. Kindly be assured that the other details like **Date Of Joining & Location** will be shared with you in the **Letter Of Intent**.

Feel free to reach out to us either at hr@hikeedu.in or onboarding@hikeedu.in for any queries / suggestions or feedback.

NOTE: Your **Date of Joining** will depend upon your **liberation** from the **university / college**.

Thanks & Regards,

Human Resource Department

Hike Education Private Limited

info@hikeedu.in
www.hikeeducation.com

Plot No. 880, 1st floor
Udyog Vihar Phase 5,
Gurugram- 122016



Annexure

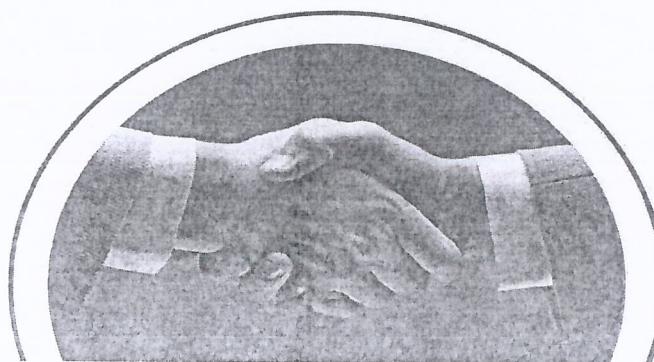
Neha Mishra

PARTICULARS	PROBATIONER	CONFIRMED
CTC (Annual)	618000	702000
BASIC	14000	17500
HRA	7000	8750
MEDICAL ALLOWANCE	2100	2625
TRANSPORT ALLOWANCE	1400	1750
SPECIAL ALLOWANCE	3500	4375
NET HOME INTAKE	28000	35000
DAILY TRAVEL REIMBURSEMENT (Rs.150/- per day * 30)	4500	4500
PERFORMANCE LINKED INCENTIVES (Payable on the basis of achievement of monthly targets)	15000	15000
MISCELLANEOUS INDUCEMENT (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000
PUNCTUALITY BONUS (Payable on the basis of 100% attendance)	1000	1000
GROSS (Monthly)	51500	58500

Thanks & Regards,

Human Resource Department

Hike Education Private Limited



info@hikeedu.in
www.hikeeducation.com

Plot No. 880, 1st floor
Udyog Vihar Phase 5,
Gurugram- 122016

Hike Education- 25-03-2023



UnORG Vendor Solutions Pvt. Ltd.

A1, Vibhuti Khand, Gomati Nagar, Lucknow
Uttar Pradesh, India, 226010

Letter Of Intent

Dear Anjali Yagik,

Congratulations! We are pleased to confirm that you have been selected to work for **UnORG Vendor Solutions PVT LTD**. We are delighted to make you the following job offer:

Location – Noida

The position we are offering you is that of **Management Trainee** with an **Monthly cost** to company of **15000.**

We would like you to start work on **12th June 2023**. Please report to **HR Team** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **25th May 2023** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **UnORG Vendor Solutions PVT LTD** and look forward to working with you.

Sincerely,

HR Team

Accepted by,

UnORG Vendor Solutions Pvt. Ltd.

A1, Vibhuti Khand, Gomati Nagar, Lucknow
Uttar Pradesh, India, 226010

Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of **Three months**. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

UnORG Vendor Solutions Pvt. Ltd.

A1, Vibhuti Khand, Gomati Nagar, Lucknow
Uttar Pradesh, India, 226010

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either your side by giving three month (**90 days**) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

UnORG Vendor Solutions Pvt. Ltd.

A1, Vibhuti Khand, Gomati Nagar, Lucknow

Uttar Pradesh, India, 226010

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

UnORG Vendor Solutions Pvt. Ltd.

A1, Vibhuti Khand, Gomati Nagar, Lucknow
Uttar Pradesh, India, 226010

Letter Of Intent

Dear Rahul Sahani,

Congratulations! We are pleased to confirm that you have been selected to work for **UnORG Vendor Solutions PVT LTD**. We are delighted to make you the following job offer:

Location – Noida

The position we are offering you is that of **Management Trainee** with an **Monthly cost** to company of **15000**.

After Probation Period CTC Marketing & Strategy-

4LPA (70% fixed, 30% Variable)

Note – CTC after Probation Period will totally base on your performance.

We would like you to start work on **12th June 2023**. Please report to **HR Team** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **25th May 2023** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **UnORG Vendor Solutions PVT LTD** and look forward to working with you.

Sincerely,

HR Team

Accepted by,

UnORG Vendor Solutions Pvt. Ltd.

A1, Vibhuti Khand, Gomati Nagar, Lucknow
Uttar Pradesh, India, 226010

Letter Of Intent

Dear Naveen Sharma,

Congratulations! We are pleased to confirm that you have been selected to work for **UnORG Vendor Solutions PVT LTD**. We are delighted to make you the following job offer:

The position we are offering you is that of **Management Trainee** with an **Monthly cost** to company of **15000**.

After Probation Period CTC Marketing & Strategy-

4LPA (70% fixed, 30% Variable)

Note - CTC after Probation Period will totally base on your performance.

We would like you to start work on **12th June 2023**. Please report to **HR Team** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **20th May 2023** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **UnORG Vendor Solutions PVT LTD** and look forward to working with you.

Sincerely,

HR Team

Accepted by,

MCN SOLUTIONS PVT. LTD.

Custom Software Solutions Provider

Dated: February 15, 2023

Mr. Punar Dutt Rajput S/o. Sh. Ram Kishor
Krempur, Kalyanpur, Singhpur Kachhar, Kanpur Nagar Uttar Pradesh- 208017

OFFER LETTER

Dear Mr. Punar Dutt Rajput,

On behalf of **MCN Solutions**, we are pleased to offer you the position of "**Software Trainee**". The salary for this position would be as **Rs. 10,000/- per month** as stipend. Your starting date of training would "**March 01, 2023**" and expected employment would start after successful completion of training of minimum "**3 Months**".

The minimum salary after permanent employment would be as **Rs. 25,000/- per month** in 1st Year, **Rs. 40,000/- per month** in 2nd Year and **Rs. 60,000/- per month** in 3rd Year. Plus the bonuses will be paid time to time as per the performance.

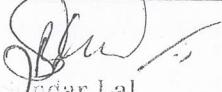
During the **MCN Solutions** orientation, you are required to maintain the privacy of confidential information obtained from the company (unless such disclosure is a normal requirement of your position and has been authorized). As an employee, you will be expected to prevent and not participate in the unauthorized access, use, review, disclosure, dissemination, alteration, or destruction of confidential information.

We are pleased to offer this post at **MCN Solutions** and hope you will find your employment with us to be a rewarding experience.

This letter represents an initial offer of employment however; it does not constitute an employment contract for any specified period of time. Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

Sincerely,

For **MCN Solutions Pvt. Ltd.**



Sandeep Lal

Manager HR & Administration

I hereby accept the **MCN Solutions** employment offer as described in this letter. I understand that my acceptance of this offer does not constitute an employment contract and that my employment with **MCN Solutions** may be terminated, either by my employer or myself at anytime, for any reason, with or without notice.



Signature of Candidate

15/02/2023

Date



INTERNSHIP OFFER LETTER

Dear Ashish Koshta

We are delighted & excited to welcome you to **CariKture India** as

Web Development Intern

At **CariKture India**, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **CariKture India**

Your appointment will be governed by the terms and conditions presented in the **Annexure A** .

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

Congratulations!

Ayan Mukherjee
HR Manager

Annexure A

1. You shall be governed by the following terms and condition of service during your internship with CariKture India, and those may be amended from time to time

You are being hired as an Web Developer and Pooja Shah would be your Reporting Manager during the internship. As an Associate you would be responsible for **Web Development & its Applications**

2. Your date of joining will be from the day when you submit your First Assignment and the duration of the internship would be 2 Months. During this time you are expected to devote your time (Full Time) and efforts solely to CariKture India work. You are also given 1 holiday / week & 1 holiday/month. No other holidays will be provided.
3. You will be working Full Time & also remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals & also real-time connection to work in a collaborative manner
4. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients and the companies data and the contact details that you may get access to during your internship will be your responsibility. CariKture India operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over CariKture India work/data stored on your Personal Computer to your mentor and delete the same from your machine.
5. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization other than your college. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
6. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

7. The company expects the daily targets / tasks to be completed since they form a block in a large chain of a commercial project. Due to being at home, we understand that sometimes weather conditions / other issues may make happen that you are unable to perform your assigned tasks. So you have the flexibility to submit all tasks by week-end.
8. The company reserves the right to terminate internship in case of the following situations:
 - a. Data-breach
 - b. Association in any other company apart from College / University
 - c. Stating incorrect personal or professional information regarding yourself.
 - d. Un-even or unexpected behavior with your coordinates.
 - e. Not performing duties well or delaying work.
 - f. Not updating your status on Employee Portal for consecutive 2 days
 - g. Mentioning your association with the company on any online platforms like Facebook, Instagram, LinkedIn
9. Always mention your timings in the Employee Portal for 4-5 days. In case of an HOLIDAY, please do mention over there atleast 3 days before. DISCORD will be the mode of communication & availability medium. You may required to connect online on the meetings as instructed depending on the tasks as mentioned by officials.
10. **CariKture India** is a Private Limited Company and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork and expect appreciation & rewards to follow.
11. We expect constant and continuous objective feedback from your end during the internship. It is your duty to let us know about your availability & un-availability well 2-3 days in advance
12. Have fun at what you do and do the right thing - both the principles are core of what CariKture India stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
13. You will be provided the following :
 - a. Internship Certificate
 - b. Bonus / Commission of Rs. 8000 / month
 - c. Letter of Recommendation (in case of 100-days or more)

after successful completion of your internship.



Fwd: NSMX Campus Drive - MCA '23

1 message

Sat, 18 Feb,

To: **Tpo CsJmu Saurabh Gupta <tpo@csjmu.ac.in>**
 To: director@kgikanpur.in, hina.siraj@kit.ac.in, brishtimitra@csjmu.ac.in, rabin@csjmu.ac.in, sheshmani@csjmu.ac.in, Drprabhatkdwivedi@csjmu.ac.in, dca@csjmu.ac.in
 Cc: adarshpandey5255@gmail.com, mukeshkcsjmu@gmail.com

Dear Saurabh,

Greetings from NS Matrix!

Thank you for planning recruitment drive with us. We really appreciate all your support and cooperation for planning this drive.

Below is the list of selected candidates, internship start date is 13th March 2023(Monday).

SELECTED							
S.No.	University Roll No.	Name	Contact Number	EMAIL ID	COLLEGE NAME	PROFILE	Q
1		KARTIKYE GAUTAM	7906201535	kartikyegautam024@gmail.com	CSJMU	DP	B
2		ATIFA NAAZ	6388306905	atifanaaz9712@gmail.com	CSJMU	DP	B
3		SHIVAM SHRIVASTAVA	6306070911	shivam.shrivastava.career@gmail.com	CSJMU	DP	B
4		PRINCE RAJ SINGH	8960240871	princerajernail@gmail.com	CSJMU	DP	B
5		ADARSH PANDEY	7706850376	adarshpandey5255@gmail.com	CSJMU	DP	B
6		NANDINI AWASTHI	9264905248	NANDINIAWASTHIO2@GMAIL.COM	KANPUR INSTITUTE OF TECHNOLOGY	PM	B
7		PRAGRATI AGNIHOTRI	8303485210	1901650100099@kit.ac.in	CSJMU	PM	B
8		SUSHIL KUMAR	9690792607	sushilkumarmarmathur07@gmail.com	KRISHNA INSTITUTE OF TECHNOLOGY	PM	B
9		NIKITA GUPTA	7348323315	1901650100087@KIT.AC.IN	KANPUR INSTITUTE OF TECHNOLOGY	PM	B
10		HARISHITA RANA	9520510069	harishitarana@gmail.com	CSJMU	PM	B
11		ANUPAMA TRIPATHI	8318398292	anupamatrispathi031@gmail.com	CSJMU	PM	B
12		SHIVANI CHAUDHARY	9696709193	SHIVANICHAUDHARY2605@GMAIL.COM	CSJMU	PM	B
13		RIMJHIM SHUKLA	9305738860	rimjhimshukla55@gmail.com	CSJMU	PM	B
14		SMRITI YADAV	9919724134	kiotsmriticse@gmail.com	Krishna Institute of Technology	PM	B

These students had collected their offer letter from NSMX office on soon. Please help sharing below documents:

1. CV of selected candidates.
2. NOC for selected students.
3. Exam date sheet.
4. Leave requirement for students for management approval.

Below is the list of candidates that are not selected in the drive conducted at CSJMU campus on 15th Feb '23. But these candidates can appear for re-interview. We will share the data soon.

NOT-SHORTLISTED BUT RECOMMENDED FOR REINTERVIEW							
S.No.	University Roll No.	Name	Contact Number	EMAIL ID	COLLEGE NAME	PROFILE	Q



Mehra IT Solution

Complete IT Solutions

Contact us:- Mobile :- +91-9818737611 E-Mail:- mehraitsolution@gmail.com



Our Services:- Computer Annual Maintenance Contract (AMC) | Website Designing | Website Deployment | Digital Marketing | SEO | SMO

Dear,
Pragya Kamal
Date of Birth 08 July 1999
Current Address – 38 Ganga Nagar,
Housing Society Nawabganj
Kanpur, U.P (India)

Date: 20 Feb 2023

SUB: OFFER LETTER FOR INTERNSHIP WEB DEVELOPER

We are pleased to offer you an internship as an unpaid Web Developer at Mehra IT Solution. We believe that this internship will provide you with valuable experience and knowledge in the field of web development. This internship will be a part-time position, and we expect you to work for approximately 28 hours per week.

As a Web Developer intern, you will be responsible for assisting our team in developing and maintaining websites and web applications. You will work closely with our experienced developers and learn about web development tools, technologies, and processes. You will have the opportunity to gain hands-on experience with HTML, CSS, JavaScript, and other web development technologies.

The duration of the internship will be for 3 Months starting from 6 March 2023 and ending on 6 June 2023. During the internship, you will be expected to follow the company's policies and maintain professional conduct at all times.

Please note that this is an unpaid internship, and we will not provide any stipend or benefits. However, we are committed to providing you with a valuable learning experience and professional growth opportunities. Upon successful completion of the internship, you will receive a certificate of completion.

If you accept this offer, please sign and return a copy of this letter to us by 6 March 2023. If you have any questions, please feel free to contact us.

We look forward to having you as a part of our team.

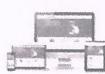
Register Address: Block No.- 3 House No. 88 Khichripur Delhi 11091



Mehra IT Solution

Complete IT Solutions

Contact us:- Mobile :- +91-9818737611 E-Mail:- mehraitsolution@gmail.com



Our Services:- Computer Annual Maintenance Contract (AMC) | Website Designing | Website Deployment | Digital Marketing | SEO | SMO

Web Developers Duties & Responsibilities:-

- Write custom HTML CSS JavaScript Php for existing websites and applications.
- Design, recommend and pitch improvements to new and existing features.
- Assist in troubleshooting issues on web-based systems.
- Update and edit website content, posts images video and pages.
- Provide technical support related to web-based systems to internal teams.
- Test and give feedback on new and existing technologies.
- Create prototypes and experiment with new technologies and features as assigned.

Notice: - Please confirm your acceptance of the terms of this offer by 6 March 2023 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,
Mehra IT Solution
Bhupender
B.S. Mehra (Director)

Accepted by
Pragya Kamal

Register Address: Block No.- 3 House No. 88 Khichripur Delhi 11091



Fwd: NSMX Campus Drive - MCA '23

1 message

Sat, 18 Feb,

To: tpo@csjmu.ac.in
 Cc: director@kgikanpur.in, hina.siraj@kit.ac.in, brishtimitra@csjmu.ac.in, rabin@csjmu.ac.in, sheshmani@csjmu.ac.in, Drprabhatdwivedi@csjmu.ac.in, dca@csjmu.ac.in
 Cc: adarshpandey5255@gmail.com, mukeshkcsjmu@gmail.com

Dear Saurabh,

Greetings from NS Matrix!

Thank you for planning recruitment drive with us. We really appreciate all your support and cooperation for planning this drive.

Below is the list of selected candidates, internship start date is 13th March 2023 (Monday).

SELECTED							
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2		ATIFA NAAZ	6388306905	atifanaaz9712@gmail.com	CSJMU	DP	B
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4		PRINCE RAJ SINGH	8960240871	princerajemail@gmail.com	CSJMU	DP	B
5		ADARSH PANDEY	7706850376	adarshpandey5255@gmail.com	CSJMU	DP	B
6		NANDINI AWASTHI	9264905248	NANDINIAWASTHI02@GMAIL.COM	KANPUR INSTITUTE OF TECHNOLOGY	PM	B
7		PRAGRATI AGNIHOTRI	8303485210	1901650100099@kit.ac.in	CSJMU	PM	B
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11		ANUPAMA TRIPATHI	8318398292	anupamatripathi031@gmail.com	CSJMU	PM	B
12		SHIVANI CHAUDHARY	9696709193	SHIVANICHAUDHARY2605@GMAIL.COM	CSJMU	PM	B
13		RIMJHIM SHUKLA	9305738860	rimjhimshukla55@gmail.com	CSJMU	PM	B
14		SMRITI YADAV	9919724134	kiotsmriticse@gmail.com	Krishna Institute of Technology	PM	B

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1. CV of selected candidates.
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3. Exam date sheet.
4. Leave requirement for students for management approval.

Below is the list of candidates that are not selected in the drive conducted at CSJMU campus on 15th Feb '23. But these candidates can appear for re-interview. We will share the da interview soon.

NOT-SHORTLISTED BUT RECOMMENDED FOR REINTERVIEW							
S.No.	University Roll No.	Name	Contact Number	EMAIL ID	COLLEGE NAME	PROFILE	Q



01st March 2022

To,

Vinayak Awasthi

Dear **Vinayak**,

We are pleased to offer you the position of Team Lead with **TECHMASTERS INFOMATRIX PVT LTD** (TMIND). You are expected to work at TMIND's office unless otherwise directed.

Vinayak Awasthi's employment terms and conditions with the TMIND are as follows.

Employee must not disclose his/her rate of compensation to any other TMIND

Manager/ officer/ employee. Any breach in this will result to immediate termination and monetary fine.

1. Compensation:

Your remuneration will be 45,000/- per month.

Salary will be paid on or before the Fourteenth (14th) day of each month for your services during the preceding month.

2. Leaves

1 day annual leave and 0.5 days of medical paid leaves per month provided. For medical leave, a valid medical certificate is required. Any other leave taken will be considered as leave without pay.

3. Duties:

You will be responsible for performing services for the TMIND as assigned by the TMIND's manager who is designated with authority to manage and supervise your work. You are required to comply with all rules, regulations and procedures of the TMIND. You will be required to provide reports concerning your work activities from time to time as requested. During your employment you shall not directly or indirectly expropriate any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the TMIND.

4. Termination:

Your employment with the TMIND is on an at-will basis. Except in cases of termination by the TMIND under inappropriate circumstances as defined below, the TMIND will provide you with One (1) month's advance notice of termination of employment. You will provide the TMIND

TECHMASTERS INFOMATRIX PVT LTD
USA | SINGAPORE | MALAYSIA | INDIA

Vinayak Awasthi
INITIALS
(Page 1)



with One (1)month's advance notice of your resignation from employment to complete handover to replacement resource. TMIND may allow you to leave earlier than 1 month incase the handover is satisfactory and manager is willing to release the Employee.

5. Non Solicitation / Non- Compete

During the term of this Agreement, Employee agree that they will not provide or attempt to provide, advise or assist others to take advantage of an opportunity to provide, any services to TMIND (i) about which Employee has first received information from or through TMIND hereunder; (ii) to which Employee has been first introduced by or through TMIND hereunder; and/ or (iii) to which Employee has first provided services hereunder through this agreement with TMIND.

The parties agree that a breach of this Section 5 may give rise to irreparable harm to TMIND and TMIND has the right to seek equitable and injunctive relief, as well as to seek appropriate monetary damages from Employee in the event of a breach of this section.

6. Intellectual Property Rights

Employee agree that all documents, deliverables, software, system designs, disks, tapes and any other materials created in whole or in part by Employee during the provision of services under this Agreement are "Works Made for Hire". All ownership and control of the above materials and creations, including any copyright, patent rights and all other Intellectual Property Right will vest exclusively with the TMIND. Employee assigns to the TMIND all rights, title and interest that Employee may have had in such materials and creations to the TMIND without any additional compensation and warrants that they are free of all liens and encumbrances of any type. Employee agrees to execute any documents required by the TMIND to register its right and implement these provisions.

7. Confidential Information

Employee understand that TMIND is required to maintain the confidentiality of information obtained from or divulged by TMIND. Employee also understands that TMIND desires to maintain the confidentiality of its Employee not having a need to know or to any third party any Confidential Information relating to TMIND, its agents, (including Client), a Client's client, or other TMIND Employee or employees. Confidential Information is information that is disclosed or obtained during the course of services being performed under this Agreement and included, but is not limited to: trade secrets, know-how, tools,

TECHMASTERS INFOMATRIX PVT LTD
USA | SINGAPORE | MALAYSIA | INDIA

Vinayak Awasthi
INITIALS
(Page 2)

AASA
GOTARNEAASA TECHNOLOGIES

Date: February 13th, 2023

Son Pratap

Email: Sonpratap244@gmail.com

Dear Son Pratap,

I am delighted & excited to welcome you to Aasa Technologies as a **Web Development Intern**. At Aasa Technologies, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed and truly *meaningful* internship experience with Aasa Technologies.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Nilkamal Gotarne
Director
Aasa Technologies





Gotarneaasa Technologies (OPC) Private Limited

Mobile: +91 9021567897 | Email: info@aasa.tech | Website: <http://aasa.tech>
1st Floor, Jyotiling Prassanna, lane next to Saiba Amruttulya, Dhanori, Pune - 411015, India.
LLPIN/CIN/Form INC-1 Ref No: U72900PN2019OPC183761



Annexure A

You shall be governed by the following terms and conditions of service during your internship with Aasa Technologies, and those may be amended from time to time.

1. You are being hired as a **Web Development Intern** and Nilkamal Gotarne will be your Reporting Manager and Mentor during the internship.
2. Your date of joining is **15th February 2023** and the duration of the internship would be full-time minimum **2 months**. During this time you are expected to devote your time and efforts solely to Aasa Technologies' work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the Unpaid Internship. The internship period will be a minimum of 2 months. There will be catch-ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to Aasa Technologies will be the intellectual property of Gotarneaasa Technologies Pvt Ltd. You are not allowed to store, copy, sell, share, or distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, and social networking site and offline among your friends, colleagues etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Aasa Technologies operates on a **zero-tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all Aasa Technologies work/data stored on your Personal Computer to your mentor and delete the same from your machine
6. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this appointment is liable to be terminated by the

Gotarneaasa Technologies (OPC) Private Limited

Mobile: +91 9021567897 | Email: info@aasa.tech | Website: <http://aasa.tech>
1st Floor, Jyotiling Prassanna, lane next to Saiba Amruttulya, Dhanori, Pune - 411015, India.
LLPIN/CIN/Form INC-1 Ref No: U72900PN2019OPC183761



company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

7. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
8. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. Aasa Technologies is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both principles are the core of what Aasa Technologies stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

Gotarneaasa Technologies (OPC) Private Limited

Mobile: +91 9021567897 | Email: info@aasa.tech | Website: <http://aasa.tech>
1st Floor, Jyotiling Prassanna, lane next to Saiba Amruttulya, Dhanori, Pune - 411015, India.
LLPIN/CIN/Form INC-1 Ref No: U72900PN2019OPC183761



I have agreed, read and understood all the terms and conditions of this Internship letter and Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Name: Son Pratap

Date:

Place: Pune

Signature:

Son pratap

Gotarneaasa Technologies (OPC) Private Limited

Mobile: +91 9021567897 | Email: info@aasa.tech | Website: <http://aasa.tech>
1st Floor, Jyotiling Prassanna, lane next to Saiba Amruttulya, Dhanori, Pune - 411015, India.
LLPIN/CIN/Form INC-1 Ref No: U72900PN2019OPC183761

Hi Himanshu,

Congratulations! from SkillZamp (Ahom Technologies Pvt. Ltd.)

With reference to the interview you had with us, we are pleased to offer you specialized training on "Java Frontend Developer Trainee".

Initially the training will be for 3 months, if you are not able to clear the assessment the training will be extended for another 3 months.

Your start date for the training will be from 20th March 2023. Your reporting time will be 10:30 a.m.

Please share the below mentioned documents:

- 1-Copy of your Adhar Card.
- 2-Copy of your Pan Card.
- 3-Last Educational certificate (Bachelor's or Master's)

Kindly acknowledge for the same and share your confirmation.

Please feel free to connect in case of any queries.

Looking forward to a fruitful learning.

Thanks and Regards

Sushma Gupta

Education Counsellor

Ahom Technologies Private Limited

W- www.ahomtech.com

Date: 31/sep/2022

To,

Name	SHIVAM CHAUHAN
Email & Mobile	
Roll No. & Batch	CSJMA 21001947134
College Name	CSJM

Offer Letter

Congratulations on your selection at Emeis Technologies. We are pleased to offer you position of **Software Trainee** at Emeis Technologies.

You will be joining us as a Software Trainee and your training period will be for 6(six) months. During training period you will be given a stipend of Rs. 10,000/- (Ten Thousand only) per month. After successfully completing your training and subject to your performance, you will be offered the position of Associate Software Engineer in Emeis Technologies and your Annual Gross will be Rs. 4.0 Lakhs per Annum (minimum).

You will be joining in **Jan 2023**. Exact date will be communicated before joining month. This offer would not be valid and would be treated as cancelled if you are not able to join on the joining date. Cost to company will be recovered from the individual in case he/she will leave the training without completion.

We once again welcome you to our organization and look forward to a long-term and mutually fruitful association with you. To help complete joining formalities, carry the following documents with you on the day of joining.

1. Five Passport size photographs.
2. X and XII Mark sheet and Certificates.
3. Graduation and Post-Graduation Mark sheets and Certificates.
4. Copy of PAN Card, Aadhar Card and Passport.



Umesh Chandra
coo

New Joining Date - Emeis

R <hr@emeistechnologies.com>

Wed, Jan 25, 2023 at 3:43 F

Dear Candidate,

Greetings from Emeis!!!

As the University exams are over, now, 1 February 2023 has been decided as your joining date.

Please refer to the previous mail regarding the details.

Those who have not shared the document, are requested to share it before the above-mentioned date, to ease the joining formalities.

Also, please share your Skype ID. Will reach you at 11:00 am on 1st February 2023.

Please send us your confirmation as an acknowledgment.

For any queries, please feel free to reach out to hr@emeistechnologies.com

Thanks And Regards,

HR

Emeis Technologies | emeistechnologies.com

NULLCLASS

nullclass.com

Dear Ayush Singh,

04/03/2023

We are delighted to welcome you as Full Stack Web Development Intern.

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A. We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yours sincerely,
Surenderan,
COO

Annexure A

You shall be governed by the following terms and condition of service during your internship with NullClass, and those may be amended from time to time

1. You are being hired as a Web developer intern . As an Intern here at NullClass you would be responsible for tasks and responsibilities.
2. Your date of joining is 02/03/2023 . You are expected to devote your time and efforts solely for NullClass works. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely during the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to NullClass will be the intellectual property of NullClass. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies data and contact details that you may get access to during your internship will be your responsibility. NullClass operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all NullClass work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 10days. Under special circumstances the company may terminate this association if you are not able to achieve your targets and you are unable to complete the project(s) and assignment(s). However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. You are anticipated to complete all the assignments under your project(s), if you fail to do so the offer letter holds no validity in any form.
8. You are expected to conduct yourself with utmost professionalism in dealing with your team members, colleagues, clients and customers and treat everyone with due respect.
9. NullClass is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work â€“ and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. Itâ€™s your right to receive and give feedback â€“ this is the only way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing â€“ both the principles are core of what NullClass stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

NULLCLASS

12. Your stipend will be Rupees 3000 (INR) and also incentive will be provided based on your performance. To get an stipend you have to complete the internship task within 15 days after course completion Otherwise you'll get internship certificate only not the Stipend. The company is allowed to terminate the contract if the recipient is reckless and inactive.

13. If you leave this internship in between or if we find any irresponsible activities will lead to termination without any prior intimation and you won't get any stipend and certificate

I , Ayush Singh ,

have negotiated, agreed, read, and understand all the terms and conditions of this internship offer letter as well as Annexure A hereto and affixed my signature in complete acceptance of the terms of the letter.

X

Signature (with date)

Mr. Brahma Pratap Singh
(M) 8318769546

Subject: Offer letter

Dear Brahma Pratap,

Apropos your application and subsequent interview with us, we are pleased to inform you that you are selected as a "Trainee Programmer".

1. Your date of joining is confirmed as 1st September 2022, Reporting at 9:30
2. Your Appointment letter along with specified terms of employment shall be availed to you on formally joining our organization.
3. As confirmed during our discussion, you will be paid INR 1,80,000/- as annual remuneration, baring your company provided accommodation expenses.

		Monthly	Annually
1. Earnings	Basic	6000	72000
	House Rent Allowance	2400	28800
	Conveyance Allowance	800	9600
	Medical Allowance	1250	15000
	LTE	1200	14400
	Education allowance	200	2400
	Special Allowance	3150	37800
	Gross salary (CTC)	15000	180000
2. Deduction	Professional Tax	200	2400
	PF Contribution	720	8640
	ESI contribution	113	1350
	Total Amount (Net Salary)	13968	167610

4. You are requested to submit the following documents upon joining the organization:
 - a. Self-attested Copy of Educational Qualifications, PAN card, Aadhar Card.
 - b. Employment form (shall be availed by us), duly filled by you.
5. Please send us a signed copy of this letter confirming your acceptance of the offer letter and resignation letter from your previous organization (if any)
6. PhiBonaci is not just an organization; it is a Phenomenon of our exceptionally abled team that is ecstatic to influence how the future is shaped. We are delighted to welcome you to be a part of this Phenomenon.

Wishing you a tremendously rewarding career with us, we remain sincerely yours.

For, PhiBonaci Solutions Pvt. Ltd.

Ruchika Parikh

Assistant Manager HR

Acceptance of the offer

Sign: Brahm

Date: 22 Aug, 2022



PhiBonaci Solutions Private Limited
5, Aryans Corporate Park, Shilaj, Ahmedabad - 380059 India
E: info@phibonaci.com | U: www.phibonaci.com
M: 7099 47 0009 | W: +91 8140131000

Pinnacle Virtual Services
S1 Cloud 9 Towers 1801
Vaishali -201010

OFFER LEITER

Mr. Mukul Chandel
Date 10th Jan 2023

Subject: Offer of Internship from Pinnacle Virtual Services

Dear Mukul,

Further to our conversation, we are to offer you the position in Web Development for our Vaishali HQ . As this offer will be subject to following terms and conditions:

- 1 -Your monthly-consolidated salary would be 10,000/- (Rs. Ten thousand only).
- 2- This offer is valid provided you join us on 10th February 2023

3. As part of the joining formalities, you are requested to send the following documents before joining:

- a) 1 passport size photographs.
- b) Photocopy of PAN card & Aadhar Card If you do not have a PAN card and have applied for please a photocopy Of the application for PAN no.
- c) Scan Copies of all education testimonials and prior Work Experience Certificates.
- d) Relieving Letter from your previous Organizations if experienced
- e) Bank details

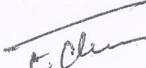
We are glad that very soon you will be part of our team. We look forward to your long and meaningful association with us.

Sincerely,

Edward

Head HR

PINNACLE VIRTUAL SERVICES (OPC) PRIVATE LIMITED


DIRECTOR

Pinnacle Virtual Services

Ref: Intern/9/2022

September 7, 2022

Aditya Singh
N8/236 – T-4,
Ganesh Dham Colony
Newada, Sundarpur, Varanasi
Uttar Pradesh – 221005.

Subject: Internship Offer Letter

Dear Mr. Aditya,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you internship with Hungama Gameshastra Solutions Pvt. Ltd. as **Intern – Game Programming**. You will be working from our Hyderabad office, India.

You will be paid stipend as below –

Particulars	Monthly
Stipend	INR 20000/-

Your internship with us will be governed by terms and conditions as mentioned below:

You will be on six months internship program from the date of your appointment.

Confidentiality

You shall not during the continuance of your internship or after its termination disclose, divulge, impart or reveal to any person or company any of the trade secrets, business practices and strategies or confidential operations, processes, dealings or any information concerning organization, business, finance, transactions or affairs of the company or any of its related companies which may come to your knowledge during your internship hereunder. You shall not use or attempt to use any such information in any manner that may injure or cause loss either directly or indirectly to the company or its business. You recognize and acknowledge that the above information is provided to you on trust by the company for internal use only. This restriction shall continue to apply after termination of your internship.

You agree that your stipend and the terms and conditions applying to your internship are strictly confidential. Any disclosure of these terms and conditions to third parties (including other employees of the Company or Group companies) constitutes a breach of your internship.

Further, you are required to sign an agreement with the Company on "Confidential Information and Intellectual Property Rights".

Upon termination of your internship with the company for any reason, you agrees as you will not retain or remove from the company's premises any records, files or other documents or copies thereof or any other confidential information whatsoever and surrender all which ever with you immediately upon termination of services.

This offer of internship with the company is subject to authenticity of the copies of documents or certificates given by you as a proof of previous stipend and qualifications and requisite background check by us. Appointment letter will be issued to you on the date of your joining.

We hope to have a long term and mutually beneficial relationship. Wishing you a successful career with us.

Termination of Services

Either party may terminate service by giving 30 days notice in writing or stipend in lieu of notice period. The company reserves the right at all times to terminate your services forthwith without notice or stipend in lieu of notice, in the event of you committing any criminal offense or indulging in activities which amount to moral turpitude or acting against the interest of the Company.

Further the Company may terminate this contract, without prior notice or payment in lieu of notice for serious misconduct in accordance with relevant laws or any material breach of this contract.

Notwithstanding anything mentioned in this agreement, the company may terminate your internship with immediate effect by a notice in writing either via personal delivery or postal or electronic delivery (without stipend in lieu of notice), in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity or embezzlement or misuse or misappropriation by you of the company's property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral, turpitude, failure to faithfully or diligently undertake the duties assigned; or breach by you of any terms any terms of this internship letter or the company policy or other documents or directions of the company or irregularity in attendance, or closure of the business of the company or redundancy of your post in the company or upon you conducting your self in a manner which is regarded

HUNGAMA GAMESHASTRA PVT. LTD.

Plot No 9/A & 9/B, Sri Sai Towers, Vittal Rao Nagar,
Madhapur, Hyderabad - 500 081. India. Ph : +91 40 48503767,
www.hungamagames.com

SF-B-07, Art Guild House,
Phoenix Market City, LBS Marg, Kurla (W),
Mumbai 400 070. India. Ph : +91 22 71653344.

by the company as prejudicial to its own interests or to the interests of its clients, or if you medically becomes not fit to work.

Further, on termination of your internship for any reason, the Company will be entitled to deduct any amounts owed to the Company by you from amounts owed to you. Further, this termination clause is subject to the terms and conditions mentioned in the Service/Internship Agreement, which will prevail over this.

At the time of joining, below are the mandatory documents, which need to be submitted

1. Photocopy of academic proof in support of your all educational qualifications.
2. Birth Date Proof
3. Three passport size color photographs with white background
4. PAN card copy
5. Address Proof (Permanent and temporary)

Kindly bring all the original documents as well for the verification purpose.

With Best Wishes,

Yours sincerely,
For Gameshastra Solutions Pvt. Ltd.,


HUMAN RESOURCES

I accept this offer and will join on 14th September, 2022

Signature: _____

Date: _____

Pinnacle Virtual Services
S1 Cloud 9 Towers 1801
Vaishali -201010

OFFER LETTER

Mr. Sahil Kumar
Date 10th Jan 2023

Subject: Offer of Internship from Pinnacle Virtual Services

Dear Sahil,

Further to our conversation, we are to offer you the position in Web Development for our Vaishali HQ . As this offer will be subject to following terms and conditions:

- 1 -Your monthly-consolidated salary would be 10,000/- (Rs. Ten thousand only).
- 2- This offer is valid provided you join us on 10th February 2023
3. As part of the joining formalities, you are requested to send the following documents before joining:
 - a) 1 passport size photographs.
 - b) Photocopy of PAN card & Aadhar Card If you do not have a PAN card and have applied for please a photocopy Of the application for PAN no.
 - c) Scan Copies of all education testimonials and prior Work Experience Certificates.
 - d) Relieving Letter from your previous Organizations if experienced
 - e) Bank details

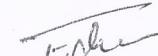
We are glad that very soon you will be part of our team. We look forward to your long and meaningful association with us.

Sincerely,

Edward

Head HR

PINNACLE VIRTUAL SERVICES (OPC) PRIVATE LIMITED



DIRECTOR

Pinnacle Virtual Services

Pinnacle Virtual Services
S1 Cloud 9 Towers 1801
Vaishali -201010

OFFER LETTER

Mr. SHIVENDRA PARTAP SINGH

Date 10th Jan 2023

Subject: Offer of Internship from Pinnacle Virtual Services

Dear Shivendra,

Further to our conversation, we are to offer you the position in Web Development for our Vaishali HQ . As this offer will be subject to following terms and conditions:

- 1 - Your monthly-consolidated salary would be 10,000/- (Rs. Ten thousand only).
- 2- This offer is valid provided you join us on 10th February 2023

3. As part of the joining formalities, you are requested to send the following documents before joining:

- a) 1 passport size photographs.
- b) Photocopy of PAN card & Aadhar Card If you do not have a PAN card and have applied for please a photocopy Of the application for PAN no.
- c) Scan Copies of all education testimonials and prior Work Experience Certificates.
- d) Relieving Letter from your previous Organizations if experienced
- e) Bank details

We are glad that very soon you will be part of our team. We look forward to your long and meaningful association with us.

Sincerely,

Edward

Head HR

PINNACLE VIRTUAL SERVICES (OPC) PRIVATE LIMITED

E. Ober

DIRECTOR
Pinnacle Virtual Services

Ref. No.: S2g/Offer/1909/ Aakshat

Subject: Offer letter

Dear Aakshat Vardhan

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies

November 14, 2022

To,
Mr. Sachin Mishra
Hargaon, Sitapur, UP, IN- 261121

LETTER OF INTENT

Dear Sachin,

As mutually discussed and agreed, we are delighted to offer you the employment at Webkul Software Pvt. Ltd. as **Trainee Salesforce Developer**. You will be located at our Noida office.

Your offer of appointment is subject to the successfully completing the relieving from your current organization and the background verification, failing which this offer will stand rescinded.

Please confirm your acceptance of this offer via e-mail at priva.verma581@webkul.in. If you accept the offer, please let us know your date of joining with us. The letter of offer will be shared with you before a week from your date of joining.

You are requested to carry the following documents at the time of your joining-

- Copies of academic qualification Certificates/ Marksheets.
- 2 passport size photographs.
- Copies of your Adhar and PAN card.
- Relieving and experience letter from your current and previous employer(s).
- Offer letter, salary slips and bank statements of last 3 months.
- Residential Address Proof.
- Form-16 from the previous employer, if applicable.

The originals of these documents will be required for the authentication at the time of joining.

All other benefits will be as per company policy as amended from time to time and will be detailed in the letter of offer.

We are looking forward to having you on our team.

Regards,



Priya Verma
Sr. Executive- HR
Human Resource

Registered Office

Office No. 112 Laxmi Chamber D-223,
Laxmi Nagar Vikas Marg, New Delhi 110092 India

Ref. No.: S2g/Offer/1909/ Kushagra

Subject: Offer letter

Dear Kushagra Sharma

We are pleased to confirm that you have been selected for training at Step2gen Technologies. The position we are offering you is a **Software Trainee**. We would like you to join us on or before **January, 2023**.

During this training period you will be entitled for monthly stipend. After successful completion of training, you will become a permanent employee and work on the capacity of Full Stack Developer. Your remuneration amount will be as per our agreement with your college.

You are required to contact HR at least a week advance from your date of joining. In the meantime, please feel free to contact via email/phone at hr@step2gen.com or call at 7009331458, if you have any query.

We are confident you will be able to make a significant contribution to the success of Step2gen Technologies and we look forward to work with you.

Required documents:

1. Two Passport Size Photographs
2. Educational Certificate (SSC, HSC, Graduation, PG, etc.)
3. PAN Card
4. Aadhar Card
5. Driving License
6. Laptop

Office address:

GR Tower, D-258,
Industrial Area, Sector 75,
Mohali – 160055

With profound regards,
Karman Thakur
HR Manager
Step2gen Technologies

9



NOC & Joining Confirmation | Accolite Digital | Feb 23 Internship Batch

2 messages

Rachna Sahani <rachna.sahani@accolitedigital.com>
Cc: Kumar Vikas <kumar.vikas@accolitedigital.com>
Bcc: anamika1844@gmail.com

Wed, 25 Jan 2023 at 11:26 am

Dear Candidate,

Greetings from Accolite!!!

We are looking forward to onboard you on **14 February 2023**, we would require an NOC (No-Objection Certificate) from your college as a part of the onboarding process document.

Internship Duration: 6 Months

Internship Start Date: 14th February 2023

Internship End Date: 14th August 2023

Please upload the scan copy of the NOC document below as per the attached format on your college letterhead.

Link to Upload

Note: The offer letter will be shared shortly and in case of any changes we will keep you posted.

Regards,
Rachna Sahani
Lead - Campus Recruitment Team | Accolite Digital
Mobile - +91 9760235656
<https://www.accolite.com/>



ACCOLITE DIGITAL
Transforming The Future, Now

Anamika Chauhan_145 <anamika1844@gmail.com>
To: madhurig701@gmail.com

Tue, 31 Jan 2023 at 4:18 pm

[Quoted text hidden]



MKT Softwares (P) Ltd.

Offer Letter – Anuj Mishra

November 30, 2022

Subject- Internship letter at MKT Softwares (P) Ltd

Dear Anuj,

Congratulations upon your selection and choosing MKT Softwares (P) Ltd as your career choice.

Welcome to the MKT Softwares family. We are pleased to offer you the “Project Trainee” position with us.

MKT Softwares (P) Ltd, A CMMI Level 5, ISO 9000:2019, ISO 270001 and ISO 20001 certified company, is a pioneer in providing comprehensive solutions to all kinds of businesses. We have come a long way from our humble beginnings back in 2006, and are now valued as a \$120 million enterprise. In less than a decade, we have served over 100 satisfied customers in India, South East Asia, Canada and the U.S. We are currently operating in three verticals – Software Development, System Integration, and Education.

Work-life at MKT Softwares is all about exciting new challenges and innovation embedded into the fabric of every deliverable for mutual growth. It is needless to mention that fun is an integral part of the work culture. We invite you to be a part of the journey to make it even a better place! Your Internship period will start from “2nd December 2022.” and is expected to end on “2nd May 2022”.

As an intern, you will receive “temporary employment” status, as a temporary employee you will not receive any of the employee benefits that regular employees receive, but not limited to health insurance, vacation or sick pay, paid holiday or participation in the Company. You are not allowed to discard the Internship in between without having written permission from the management. You agree that the original copy of your high school mark sheet and certificate will remain with us and shall be handed over to you after the successfully completion of six months Internship period.

You should be aware that your internship with the Company constitutes "at--will" employment. This means that your internship relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at either party's option. You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

During your Internship, you may have access the trade secrets and confidential business information belonging to the company. By accepting this offer of employment. You acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.



MKT Softwares (P) Ltd.

This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws, but not the choice of law rules, of the State of Uttar Pradesh.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. The internship is not a guarantee of a full-time job offer it completely depends on performance during the internship. I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it duplicate copy of this letter and Report to the Kanpur office on March 4, 2022, to complete the joining formalities.

If you have any questions, please do not hesitate to contact the HR department.

Annexure 3: Documents to be brought on the date of joining

Original & one set of photocopies to be brought on the date of joining

Proof of date of birth (Driving license/PAN Card/Passport Copy/School Leaving Certificate/Birth Certificate etc.)

Appointment Letter, Relieving letter & Salary Certificate from the last employer (If applicable)

Experience / Service certificates and salary slip of the last three months from your previous employers. (If applicable)

Contact details of the previous employer. (If applicable)

A copy of the PAN Card is necessary.

Proof of Permanent Address (Driving license/Passport/Voter's ID)

Four passport-size photographs of self.



MKT Softwares (P) Ltd.

Please note that the absence of proof of date of birth would result in exclusion from Company Insurance, Coverage, Gratuity, Provident Fund, etc.

Previous Employment verification will be conducted for all new joiners. All are expected to provide the relevant data during induction for closing employment verification successfully.

Yours sincerely,

For MKT Software's (P) Ltd

[Authorized Signatory]

I accept employment with the Company on the terms and conditions set out in this letter.

Printed Name: Anuj

Signature:

Date:



FORTUNETM HOSPITAL

For your better health

117/Q/40A-41, Sharda Nagar, Kanpur • Mob.: 7080300300

www.fortunehospital.in



01.11.2022

To
Vansh Mishra
Civil Lines Unnao
Kanpur

Sub – Offer for an internship

On behalf of Fortune Hospital we are sharing an offer to you for an internship within our hospital. This position is located in Kanpur City UP. The position is for a Trainee in Accounts Department.

This position is scheduled to begin on 5th Nov.2022 and will be a Six month internship opportunity ending on 5th May.2023. In this role, you will report directly to Head of respective department. This offer is contingent upon the successful completion of internship requirements. Please be sure to bring necessary documents with you on your first day to complete your profile.

Regards
HR DEPARTMENT



ICU • NICU • General & Laproscopic Surgery • Bariatric Surgery • Cancer Surgery • Spine Surgery • Neuro Surgery
Urology Surgery • Plastic Surgery • Gynae Surgery • Gastro Surgery • General Medicine.

E-mail : fortunehospitalkanpur@gmail.com

Not Valid For Medico Legal Purpose



FORTUNETM HOSPITAL

For your better health

117/Q/40A-41, Sharda Nagar, Kanpur • Mob.: 7080300300

www.fortunehospital.in



01.11.2022

To
Somendra Srivastava
116/969 Roshan Nagar
Kanpur

Sub – Offer for an internship

On behalf of Fortune Hospital we are sharing an offer to you for an internship within our hospital. This position is located in Kanpur City UP. The position is for a Trainee in Accounts Department.

This position is scheduled to begin on 5th Nov.2022 and will be a Six month internship opportunity ending on 5th May.2023. In this role, you will report directly to Head of respective department. This offer is contingent upon the successful completion of internship requirements. Please be sure to bring necessary documents with you on your first day to complete your profile.

Regards
HR DEPARTMENT





01.11.2022

To

Arpit Pandey
9/93 Ambedkarpuram
Kanpur

Sub – Offer for an internship

On behalf of **Fortune Hospital** we are sharing an offer to you for an internship within our hospital. This position is located in **Kanpur City UP**. The position is for a Trainee in Accounts Department.

This position is scheduled to begin on **5th Nov.2022** and will be a Six month internship opportunity ending on **5th May.2023**. In this role, you will report directly to Head of respective department. This offer is contingent upon the successful completion of internship requirements. Please be sure to bring necessary documents with you on your first day to complete your profile.



IGT HR ROUND FEEDBACKS

External

Inbox



Romica Dhawan <Romica.Dhawan@igtsolutions.com>

Tue, May
23,
6:23 PM

to me, Manohar

Hi Sir,

PFB **Selected** candidate's detail :

S.No.	Candidate Name
1	Anamika shukla
2	Aradhya mishra
3	Md Abbas
4	Krati agnihotri
5	Khushi gautam
6	Mohit kumar
7	Ishant sharma
8	Subodha dubey
9	Sandeep kumar
10	Sparsh
11	Tanvi singh
12	Abhay shukla
13	Aradhya tiwari
14	Megha gupta
15	Akanksha malik

| CSJMU | Select

Romica Dhawan

Executive – TAG (Talent Acquisition Group)