



Chhatrapati Shahu Ji Maharaj University Kanpur

(FORMERLY KANPUR UNIVERSITY, KANPUR)

Policy

for

Incentives



Incentives & Other Benefits for Faculty Members

The Governing Bodies of Chhatrapati Shahu Ji Maharaj University, Kanpur is introducing the following policy for awarding incentives and other benefits for the Faculty Members to motivate to involve in R&D / Funding / Consultancy / Knowledge update.

Category 1: Funded R&D Projects from the Government / Industry

1. 20% of the project value as matching grant for a single member team.
2. 15% of the project value as matching grant for a team of two or more members (variable %, as per the involvement)
3. Principal and co-investigators from outside the university will not be eligible for the incentive.

Category 2: Consultancy / Testing Projects from the Government / Industry / NGO (Non-Governmental Organization)

1. 40% of the surplus revenue after deducting all the expenses.
2. It will be shared by the team members, as per their contribution.

Category 3: Organizing funded Seminars / Conferences / Workshops / STTP /other

1. 5% of the receipt value for a single member team.
2. 8% of the receipt value for a team of two or more members (variable %, as per the involvement)

Category 4: Research Publications, Book Publications and Patents

1. Research Papers published in high quality journals (with first or corresponding author) with Impact Factor 5 and above – Rs. 10,000 cash incentive and appreciation certificate
2. Academic Book (Editing/Authoring) with Quality Publisher – 5000
3. Patent – All expenses

4. Published chapters/articles or monographs must have "Chhatrapati Shahu Ji Maharaj university Kanpur" as the affiliation name.

5. Authors must also be aware of the CSJMU Ethics Policy for Students and Faculty Members on academic dishonesty and plagiarism

6. The author needs to claim the incentive only after the volume number, issue number, and page number or DOI (Digital object identifier) have been assigned to the research paper by the journal.

Category 5: Membership in professional societies:

1. The university encourages its faculty members to be part of national or state scientific academies, professional organizations or certifying bodies. Each faculty member is eligible to claim the fee paid towards successful membership (Life Membership only) in such bodies once in three years. The charges towards the membership would be decided by the committee constituted by the Vice Chancellor.
2. The member Secretary for these will be Head/Director of the Institution who would propose the cases of his/her department, conduct the meeting of the members as nominated by the Vice Chancellor and submit the recommendations through the proper channel from the concerned department through the Dean, Research & Development for final approval to the Vice Chancellor. Once availed, the faculty is not eligible to apply for fee reimbursement for next three years. However, the faculty may apply to any number of bodies on their own.
3. Faculties who get inducted as Fellows of various National or State Science/recognised Academies will be given a cash incentive of Rs. 5000 and an appreciation certificate.

Category 6: Attending Seminars / Conferences / Workshops

1. Registration fee will be reimbursed by the University (If the seminar/conference/workshop is sponsored by the Indian ministry or done in association with renowned non-profit societies; in case of foreign event, the reimbursement of the registration fee shall be decided by the committee constituted by the Vice Chancellor).

2. On-duty will be extended including a day prior and a day after the program, if it outside Uttar Pradesh / India.
3. It can be availed twice in a year.

Category 7: Travel Support Scheme

University will consider proposals under the Travel Support Scheme for financial assistance to University faculty members who involved in research activities for presenting their research papers in international conferences/ Seminars/ Symposia/ Workshops which are being held inside/outside India. The scheme shall provide up to 50 to 100% reimbursement of the actual return train fare or airfare in economy/excursion class from the nearest airport to the venue of the conference/ Seminar/ Symposia/ Workshop based on the committee's recommendations (constituted by the Vice Chancellor for the purpose) (terms and conditions as per the policy documents). University faculty members are also encouraged to apply for partial or full funding from other sources. In such cases, university will reimburse the remaining expenditure incurred for travel

Note: The event should be of National/International nature sponsored by foreign governments, international organizations or institutions under the aegis of multilateral, regional or bilateral arrangements (for International events). In the National seminar/conference/workshop it should be sponsored by the Indian ministry or done in association with renowned non-profit societies.

Category 8: Study Online Course in Advanced Domain Area

1. Examination fee will be paid fully, when elite grade (70% and above) is obtained.
2. 50% of Examination fee will be paid, if the exam is cleared.
3. It can be availed once in a year.