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ASSESS THE ATTITUDE OF MALE OFFICERS TOWARDS FEMALE WORKERS IN INDUSTRIES

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Abstract

This paper discussed gender bias and employee attitudes toward female managers in the Indian professional sphere. The paper's central argument is that women in India endure significant discrimination at work as a result of their peculiar nature, which is a direct result of how communities view them. Men cannot manage all of our institutions' activities alone; women also play a significant role in management. However, some people harbour prejudices against women in executive roles. The purpose of this study was to determine the effect of gender inequalities on attitudes regarding women in managerial roles. As the globe faces profound changes and global issues affecting women and men alike, urgent and transformative action is required to make commitments a reality. Discrimination and other abuses of fundamental human rights have no justification. Countries of all income levels cannot afford to miss out on the social and economic benefits of gender equality. Ambitious policies are required that succeed in changing gender norms and relationships in society and the workplace, and hence in tackling structural inequality. Increased employment opportunities for women – and jobs of higher quality – universal social protection, and measures to recognise, reduce, and redistribute unpaid care and household work are all necessary components of achieving the substantive equality envisioned in a number of the Sustainable Development Goals.

This research paper is critical to the centenary initiative. It illustrates where women stand today and their development in the workplace over the previous two decades, as well as the core causes of inequality and how they should be addressed in light of what works and the advice offered by international labour standards.

Keywords:- Male Officers, Working Women, Workplace, Attitude, Industry, Gender Equality